

# **All India Federation of Retired University and College Teachers' Organisations**

AIFRUCTO

## **CIRCULAR**

JULY, 2023

Dear Friends,

Greetings!

We attended a memorable NEC meeting of AIFRUCTO at Ranchi. We are very happy and in great spirits having attended this meeting hosted and organised by the Federation of Retired University Teachers Associations of Jharkhand (FRUTAJ).

The meeting was extremely successful as a result of superb planning and immaculate execution. We express our thanks and gratitude to FRUTAJ led by Dr. Babban Choubey, President and Dr. M.P. Sharma, General Secretary of FRUTAJ. A dedicated team led by Prof. Hari Om Pandey worked for days together along with Prof K. K. Thakur, Prof. R. A. Tiwari, Prof. Amal Chaudhary, Prof. B.N. Pandey and others to organise this highly successful NEC meeting with all-round outstanding performance. Prof. Pandey's presence was essential during the three days and took great care of the participants. He contacted all participants well ahead of the meeting and made perfect arrangements for receiving them from the various arrival points at Ranchi and also took care of a smooth departure from Ranchi. Whether it was food, accommodation or transportation, everything was to our satisfaction. The coordination between the FRUTAJ and the young research scholars working as volunteers was perfect. Our sincere thanks to them. The cultural program based on the rich folk culture of Jharkhand was superb. The high quality of the entire arrangement touched the hearts of all participants and will be remembered for the time to come. Also, this meeting will encourage other affiliates to organise such meetings of high order in future.

The Inaugural Session:

The inaugural session started in the auditorium of Dr. Shyama Prasad Mukherji University after lighting the lamp by the chief guest prof. Ajit Kumar Sinha Vice Chancellor, Ranchi University and other dignitaries present on the dais which was followed by Kulgeet of the university, Saraswati Vandana and welcome song by the university students. Performance by the girls was wonderful. The whole auditorium reverberated with their euphonic sound and mellifluous voice. Prof. Babban Chaubey, President of FRUTAJ in his welcome address extended a warm welcome to the guests, NEC members, and the media. He also expressed thanks to the Vice Chancellors of Ranchi University and Dr. Shyama Prasad Mukherji University for their support and cooperation in hosting the NEC meeting. Prof. J N Shukla, General Secretary, AIFRUCTO in his address expressed thanks to FRUTAJ and its President Prof. Babban Chaubeyji, General Secretary Prof M.P. Sharma and other leaders for their consistent support to AIFRUCTO. He also recalled memories of the first Statutory Conference of AIFRUCTO which was nicely hosted by FRUTAJ in 2016. The Chief Guest of the inaugural session, Prof. Ajit Kumar Sinha, Vice Chancellor of Ranchi University in his address extended overwhelming support to the retired teachers' movement and promised full cooperation for the success of NEC. Guest of honour Prof. Tapan Kumar Shandilya, Vice chancellor, Dr Shyama

Prasad Mukherji University welcomed the NEC members and extended his good wishes and cooperation for the hospitality of the participants. Prof. S. N. Munda, founder Vice Chancellor of Dr. Shyama Prasad Mukherji University also graced the occasion.

First Session:

Since our President Prof. Sudhakar S. Mankar could not attend the meeting due to health reasons, a presidium of the vice presidents headed by Prof. Mahadev Desai conducted the NEC. He was assisted by vice presidents Prof. K.V. Ramana Reddy, Prof. Usha Ragotham, Prof. Parvathi Gopalan, Prof. Shrirangnath Mishra. Prof. J. N. Shukla, General Secretary presented his report before the house. Since he circulated his report beforehand, he did not read out the report completely. He only highlighted the important points. He appealed to the house for the approval of the proceedings of virtual office bearers meeting held on 9<sup>th</sup> April 2023. It was ratified by the house.

The house unanimously approved the following:

- 1- Expansion and appointment of the following members of Editorial Board of the digital News magazine in addition to the Chief Editor Prof. J. N. Shukla and Executive Editor Prof. R. Halesh.
  - Prof. Gangotri Prasad Tripathi, U P, Member
  - Prof. Venkat M. Gonna Reddy, Telangana, Member
  - Prof. Sarita Tiwari, Punjab, Member
- 2- A Life Time Award to a veteran teachers leader every year. For 2023 the name of Prof. Mrinmoy Bhattacharya was approved.
- 3- Following members are appointed for the 'Logo' committee:
  - Prof. J. N. Shukla
  - Prof. R.Halesh
  - Prof. S, Bhattacharjeya
  - Dr. Prin. Kranti Jejurkar
  - Prof. V. Swaminathan
  - Prof. R.S. Pawan
  - Prof. G.K. Nanda

Treasurer's report was presented by Prof. S. Bhattacharjeya before the house. He presented annual audited account which was approved by the NEC.

Thereafter, the honourable Patrons of AIFRUCTO addressed the NEC meeting. **Prof. B. Vijay Kumar** pointed out that at the centre, pensionable service is 20 years only whereas some state governments are still following 33 years as the required service for getting full pension. This ought to be changed. Some states are not considering unaided part of the service for pension purpose. He also proposed a Medical Aid Fund which will be helpful to the needy retired teachers. **Prof. Asok Barman** spoke on the service banking system akin to the one followed in some countries. He talked about the need for maintaining close and lively interactions among the retired teachers to help each other with necessary information. He also stressed on the need for further strengthening the association. He advised that we should bring more retired teachers under the umbrella of AIFRUCTO. **Prof. Ghanshyam Singh** mentioned the dire necessities of octogenarians who need empathy above all. He also insisted on advance quantum of pension and need of 8<sup>th</sup> pay revision which is due in 2026. **Prof. B.**

**Parthasarathi** talked about the aided teachers not getting pension in some states and about the ills of NEP 2020 and on JFME. **Prof. Suresh Prasad Singh**, ex- Vice Chancellor and eminent educationist and retired professor of Ranchi University also addressed the meeting.

Later on, a discussion was invited on the General Secretary's report and the following members spoke on the issues and leaders of the states presented their reports.

**Prof. R Halesh** Executive Editor of the News Magazine talked about the disparity and injustice meted out to pensioners during the last two pay revisions. Those who retired between 1-1-1996 and 31-12-2005 incurred much loss due to non-observance of the parity principle.

**Prof: R S Pawan**, Punjab: He enumerated the various activities in the state including that of a new unit namely Punjab Govt. College Retd. Teachers` Welfare Association which needs affiliation. He also spoke on the woes of the aided section of retired teachers and about their case in the supreme court.

**Prof: V R Kesavalu Reddy**, Andhra Pradesh: Govt. Orders concerning the 7<sup>th</sup> pay revision arrears have been issued and it will be paid in 4 equal instalments. DA is at 31% only. Hope to receive the pending D R and the arrears due as this is the election year in the state. Regarding O P S the state govt. is floating a new scheme called Guarantee Pension Scheme ( GPS) the modalities are not yet clear.

**Prof: Adinarayana Reddy**, SVURTWA, TIRUPATHI, AP: He informed the house that efforts are afoot to form a federation of university retired teachers associations in Andhra Pradesh. This will help in strengthening our organisation AIFRUCTO.

**Prof. R.Ramachandrappa**, Karnataka: He spoke on the leave encashment problem in their state and the requirement of re-revision of pension to certain members. The state govt. has constituted the 7<sup>th</sup> pay revision commission and meanwhile, announced and paid 17% interim relief.

**Prof. A. Pullaiah**, Telangana: Teachers have received all the arrears due to the UGC pay revision. The Tutor- Demonstrators issue is also solved and relevant Govt. orders have been obtained. The Medical Allowance issue is pending which is being pursued.

**Prin. Kranti Jejurkar**, Mumbai, Maharashtra: She informed the house that the state of Maharashtra issued a G. O. regarding payment of annual increment who retire on June 30, on account of performing work for 12 months ending on 30<sup>th</sup> June. She also raised the issue of improper pension fixation of Pre-2006 teacher retirees of Maharashtra and glaring disparity in the payment of pension.

**Prof. J N Prasad**, Jharkhand: 2006 scales were implemented in 2010 but they were not paid the arrears for the same period. 2016 scales were implemented from 2020 and the state Govt. is paying arrears from April 01, 2021. They are receiving only 10 lakh gratuity in lieu of 20 lakh .

**Prof. Swaminathan**, Tamil Nadu: Discrepancy in concordance tables, and lack of sufficient number of Professor posts are the problems in their state. Tutor - Demonstrators issue has not been resolved yet. Discrimination against aided colleges is prevalent.

**Prof. Mahadev Desai**, Gujarat - Medical allowance enhanced to Rs 1000 pm, payment of DA is at full 42%. Principals are receiving a pension lesser than what they ought to be paid. The commutation period has been reduced to 13 years in the state.

**Prof. Chandana Jha**, Bihar - A Federation of Retd University and College Teachers Association of Bihar has been formed and it has a duly elected body from 1<sup>st</sup> June 2023. She spoke on the inordinate delay in the pension settlement after retirement and the irregular and faulty fixation.

Prof. S. Bhattacharjya represented West Bengal and Dr. Harishchandra singh represented U.P. in writing due to time constraints.

Then Prof. J N Shukla summed up the proceedings and the following proposals were approved unanimously.

1- The following associations were given affiliation:

- Association of Kerala Govt. College Retired Teachers` (AKGCRT)
- Punjab Govt. College Retd. Teachers` Welfare Association (PGCRTWA)
- Retd. University and College Teachers` Association, Pune. (RUCTAP)
- Sri Venkateswara University Retd. Teachers` Welfare Association (SVURTWA)
- Karnataka State College Teachers' Pensioners Association, Bengaluru
- Federation of Retired University and College Teachers' Association of Bihar

2- **Prof. Gurujant Singh Chahal** from Punjab has been nominated as Zonal Secretary of the 6<sup>th</sup> zone with the approval of the House.

3- The following committee will find out the possibility, ways and means to form a Medical Fund to help the members of AIFRUCTO as proposed by Prof. B. Vijay Kumar.

- Prof. S. Bhattacharjiya
- Prof. V. Swaminathan
- Prof. Prin. Kranti Jejurkar

4- To press our demands every State / University level association will send e-mails to the Union Education Minister and Chief Ministers of the concerned states on their letterheads.

1. AIFRUCTO will participate in the Dharna program of AIFUCTO at Jantar Mantar New Delhi scheduled on September 13, 2023. The detailed program will be conveyed soon. It is also decided that all the office bearers of AIFRUCTO and Presidents and General Secretaries of all associations will attend the Dharna program positively.
2. All zonal Secretaries are requested to organize Zonal council meetings in their respective zones before the next Academic Conference.
3. AIFRUCTO reiterates its proposal to join International Organizations such as UNESCO.
4. We support the demand of FRUTAJ regarding the implementation of 7<sup>th</sup> UGC Pay Scale from 01 January 2016 and payment of arrears from the same date and not from April 01, 2021.

5. We support the organizations fighting for OPS. We should actively participate in their programs at State/ National level.
6. We reiterate our full support to the pension issue of aided college teachers of Punjab,,Meghalaya and Manipur .

Secretariat meeting was held one day before the NEC.

The Vote of Thanks was proposed by Prof. Hari Om Pandey, Additional General Secretary FRUTAJ.

After the NEC meeting grand cultural programme was arranged by the host, depicting the local culture, which the audience thoroughly enjoyed.

Long Live AIFRUCTO

Fraternally Yours

July 19, 2023

Prof. J.N. Shukla



**General Secretary**