

One Rank

One Pension

A I F R U C T O

November - 2025

**ALL INDIA FEDERATION OF RETIRED UNIVERSITY
AND COLLEGE TEACHERS ORGANISATIONS**

*We are one
One for all*

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*We will win
all for one*

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EDITORIAL



Dear all

It is my pleasure to be an editor of this wonder organization's news letter and I wish them all a better health, a happy life, active participation in teachers' movement. As we know our second activity job starts after 60. This is been proved by ourselves by participating and taking interest in AIFRUCTO meetings and conferences. I hope you are gearing up to participate in the conference to be held at a wonderful piligrimage center Shirdi on 27th and 28th of January 2026. Kindly make your reservations in advance. I am herewith enclosed and invitation for your reference and to make your registration to the conference.

We deeply believe that that we all one, no difference in our position and attitudes but still some people have high ego problems and develop in their mind and move to the extent of court. If the things are sorted as per bye-law of their organization the things will move without any hurdle. We the senior citizens reached a stage of guiding and developing second line leadership.

Again and again I am requesting every one to send their organization's activity report as and when they conduct.

I wish to see you all at Shirdi conference

Dr. Halesh.R

Executive Editor



ALL India Federation of Retired University and College Teachers Organisations

AIFRUCTO

National Executive Committee Meeting of AIFRUCTO, Date: 2nd November 2025. 10 am to 5 pm

Hosted by Akhil Gujarat University and College Pensioners Samaj, Gujarat, Ahmedabad

Venue: Auditorium of Gujarat Vidyapeeth University, Ahmedabad

General Secretary's Report-

Respected Mr President, respected Patrons, office Bearers, members of the NEC, and other dignitaries attending the meeting. I thank the leadership of Gujarat University and College Pensioners Samaj and its members for hosting the NEC at Ahmedabad on 2nd November 2025.

I am overwhelmed to find such an august gathering of eminent academicians, teachers of repute, celebrities and honourable participants. I extend my greetings of the day to this august presence. To begin, I would like to thank Prof. Vadi Bhai B Patel, the President, Prof. Mani Bhai J Patel, the General Secretary, Prof. Natu Bhai Patel, the Chief Editor of the magazine Gujarat University and College Pensioners Samaj, and Prof. Mahadev Bhai Desai, the Vice President of AIFRUCTO, for the continuous support AIFRUCTO receives from the organisation led by them. The leadership of Gujarat Pensioners Samaj has always been generous enough to host AIFRUCTO programs and meetings. Akhil Gujarat University and College Pensioners Samaj was established in 1999 by the late Prof. Kanu Bhai Shah, a legendary teachers' leader and the late Prof. Ramesh Bhai Amin, along with other eminent retired teachers. Since then, it has been working hard for the welfare of retired teachers with several feathers in its cap. The Association wonderfully celebrated its Silver Jubilee on February 23rd at Anand in 2024. Presently, the association has more than 3000 members and more than 300 AIFRUCTO life members. In addition to this, the association has built its own corporate-level office at the cost of Rs. 70 lakhs in 2021-22 and a state-of-the-art Conference Hall costing 1crore and 50 lakhs.

Ahmedabad, the vibrant heart of Gujarat, is a city steeped in history, culture, and architectural brilliance. Situated on the banks of the Sabarmati River, it was once the epicentre of Mahatma Gandhi's freedom movement, with the iconic Sabarmati Ashram as a powerful symbol of peace and resistance. Ahmedabad's rich heritage is reflected in its UNESCO-listed old city, adorned with havelis and stepwells. As a gateway to Gujarat's diverse tourism, Ahmedabad offers access to remarkable destinations. Visitors can explore the white desert of Kutch, the Gir National Park—home to Asiatic lions, the sacred Somnath Temple and Dwarka, one of the four holiest pilgrimage sites of the country. The Rani ki Vav stepwell in Patan and the Sun Temple at Modhera showcase Gujarat's ancient architectural mastery. From the vibrant Navratri celebrations to exquisite textile markets, Ahmedabad invites travellers to experience the soul of Gujarat—a blend of tradition, spirituality, and modernity.

Our Condolences

I would like to pay homage to our departed leader, Prof. Ms Usha Raghotham, Vice President of AIFRUCTO, who passed away recently. Her remarkable contribution as a professor and teacher leader touched the lives of countless students and fellow teachers. Her absence is a great loss, not only to those who had the privilege of knowing her personally but also to the entire teachers' fraternity she enriched with her dedication. She was a leader of AIFRUCTO, AIFUCTO, TNGCTA and TANRECTA. As a Vice President of AIFRUCTO, she was very articulate about the problems of retired teachers. I want to pay my deep condolences and tribute to other retired teachers who have left for the heavenly abode this year.

Organisational Activities

Friends, we had our Academic Conference at Haridwar on 8th and 9th February this year. The conference was a great success, and a large number of retired teachers participated. We extend thanks to Uttarakhand Vishvavidyalaya- Mahavidyalaya Pensioners Parisangh, Dehradun, for the grand hospitality. AIFRUCTO, at the central level and state level, has been trying to take care of the problems faced by the retired teachers through various initiatives at the state and national levels. However, despite our best efforts, we have some unresolved issues.

The most important issue is the demand for pensions for the teachers of Punjab, Himachal Pradesh, Meghalaya and Manipur. Despite sustained efforts, the issue is still unresolved. The case of Government-Aided college teachers of Punjab is still pending in the apex court.

We have sent representations several times to the Union Education Minister and the Prime Minister of India regarding our long-pending demands. Unfortunately, we failed to get any response from them. We also discussed our demands at the official level in the Union Education Ministry several times. We also sought the help of the Hon'ble Defence Minister of India to resolve the issues of retired teachers.

Protest program against the Finance Act 2025

We expressed our concern regarding the validation of the CCS (Pension) Rules passed by the parliament as part of the Finance Bill 2025, which validated the Principle that the central government can establish the distinction among pensioners, particularly based on their retirement age.

All affiliated units of AIFRUCTO sent a protest letter to the Prime Minister of India in the first week of July 2025. Mumbai University and College Retired Teachers' Welfare Association-MUCRTWA organised a convention on September 17, 2025, in hybrid mode, successfully, to discuss the impact of the Finance Bill 2025. SUTA, Kolhapur, Maharashtra, also organised a workshop on August 23, 2025 and discussed the negative impact of the provisions of the Finance Bill 2025. Thanks to both organisations.

Medical Care Fund

In the Haridwar Conference, it was resolved that donations from members will be invited for the Medical Fund. Subsequently, it was also resolved that all NEC members will donate Rs. 5000/-It is worth mentioning that the President, General Secretary and Treasurer of all affiliated units are members of the NEC. Many members have already sent their donations. Those members who could not donate, please deposit their contribution to the Treasurer at the NEC meeting.

National Secretariat Meetings

An online meeting of the National Secretariat was held on April 06, 2025, to discuss the situation arising from an unwanted Finance Bill 2025, passed in the Parliament, validating the CCS (Pension) Rules.

After due deliberation Secretariat decided unanimously that AIFRUCTO would remain vigilant and watch the future developments and would support the protest programs of the Central and State Governments. Pensioners Associations.

Another National Secretariat meeting was held in virtual mode on August 03, 2025. Proposal of Akhil Gujarat University and College Pensioners Samaj for hosting NEC on November 02, 2025, was accepted unanimously. A decision of the Executive Committee and General Council of Retired College Teachers' Association Pune, Maharashtra (RCTAP) for hosting the Statutory Conference at Shirdi on January 27th

& 28th 2026 was discussed. National Secretariat applauded the proposal and extended its thanks to the RCTAP, Pune, for this generosity.

Retired University and College Association, Goa

A new organisation of the Retired University and College Teachers Association of Goa was constituted in Goa on April 04, 2025. A meeting of retired University and College teachers was organised by Prof. Radhika Naik, a veteran teacher leader of Goa. In the large gathering of retired teachers, an association was formed, and all members decided unanimously to seek affiliation with AIFRUCTO. General Secretary AIFRUCTO, Pri. Kranti Jejurkar, our National Secretary, and Prof. B Vijay Kumar, our Patron, were present on the occasion.

AIFRUCTO News Magazine

We acknowledge the valuable services being provided by Prof. R. Halesh, Editor of AIFRUCTO News Magazine, in bringing out quarterly issues regularly. The next issue will be published after the NEC.

4th Statutory Conference at Shirdi, Maharashtra

It is a great pleasure that the Retired College Teachers' Association, Pune, Maharashtra, is hosting the 4th Statutory Conference of AIFRUCTO at Shirdi on January 27th and 28th, 2026. The brochure and circular related to the conference will be issued soon. Accommodation for the delegates/accompanying persons will be arranged by the host for two days. The delegate fee for a delegate and an accompanying person will be Rs. 2500/ each. Please book your tickets to ensure a comfortable journey and make the Conference a grand success.

The Government of India has constituted the 8th Central Pay Commission. I hope the corresponding UGC Pay Commission will also be constituted soon.

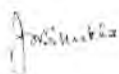
Agenda for discussion

- 1- Approval of the proceedings of National Secretariat meetings.
- 2- General Secretary's Report.
- 3- Treasurer's Report
- 4- Affiliation to the Retired university and college Teachers Association, Goa.
- 5- Lifetime Achievement Awards to leaders.
- 6- Proposed 4th Statutory conference at Shirdi on 27 & 28 January 2026.
- 7- Discussion on Finance Act 2025.
- 8- State issues.
- 9- Decisions/ Resolutions.
- 10- Any other issue with the prior permission of the chair.

Long Live AIFRUCTO!

Long Live Teachers' Unity!

Fraternally Yours,



Prof. J N Shukla

General Secretary

All India Federation of Retired University and College Teachers' organisations

AIFRUCTO

Circular- November-2025

Date: 12-11-2025

Proceedings of NEC, at Ahmedabad, Nov. 02, 2025

Dear Friends,

The All India Federation of Retired University and College Teachers Organisations is pleased to share with its members and affiliates the successful conduct of the National Executive Committee (NEC) meeting held in Ahmedabad, Gujarat. The meeting, graciously hosted by the Akhil Gujarat University and College Pensioners Samaj, was marked by thoughtful deliberations, warm camaraderie, and commendable hospitality.

We extend our heartfelt appreciation to the host organisation for their meticulous arrangements, which ensured a comfortable and enriching experience for all NEC members. The accommodation provided was both convenient and welcoming, the food was wholesome and reflective of Gujarat's rich culinary tradition, and the overall coordination of the event was exemplary. Every detail—from logistics to local support—was handled with care and efficiency, reflecting the Samaj's deep commitment to the cause of retired teachers.

The NEC meeting witnessed active participation from representatives across various states, reaffirming the Federation's pan-India character and collective resolve. Members engaged in meaningful discussions on pressing issues affecting retired university and college teachers, including pension parity, healthcare access, post-retirement welfare, and policy advocacy. Constructive resolutions were passed, and actionable strategies were charted to further the Federation's mission of securing dignity, equity, and recognition for retired academic professionals.

This gathering in Ahmedabad not only strengthened organisational bonds but also reinforced our shared vision for a more inclusive and responsive framework for retired teachers. The Federation acknowledges the tireless efforts of the Akhil Gujarat University and College Pensioners Samaj and expresses gratitude for their generous spirit and organisational excellence.

We look forward to continued collaboration and solidarity as we advance our collective goals. Let this meeting serve as a beacon of unity and purpose in our ongoing journey.

Inaugural Session:

The inaugural session was conducted by Prof. Mahadev Desai, Vice President of AIFRUCTO, held with great dignity and warmth at Gujarat Vidyapeeth, Ahmedabad. Hosted by the Akhil Gujarat University and College Pensioners Samaj, the event marked a significant moment of unity and purpose among the executive committee members from across the country.

The session commenced with a heart-touching welcome song rendered by Prin. Prafulla Ben Patel, invoking the spirit of knowledge and service. It set a serene and respectful tone for the

proceedings. Prin. Vadi Bhai B Patel, the President of the host unit, then delivered a heartfelt welcome address, expressing deep gratitude to the federation for giving the opportunity to Akhil Gujarat University and College Pensioners Samaj to host this NEC meeting. He emphasised the enduring contributions of retired teachers to nation-building and the importance of collective advocacy for their welfare.

A highlight of the session was the felicitation of the Federation's office bearers. Each dignitary was honoured with a traditional momento symbolising wisdom and legacy, and a thoughtful gift reflecting Gujarat's cultural heritage. The gesture was met with warm applause and appreciation, reinforcing bonds of respect and camaraderie. The President and the General Secretary of AIFRUCTO also addressed the inaugural session. Prof. J N Shukla, General Secretary, AIFRUCTO, in his address expressed thanks to Akhil Gujarat University and College Pensioners Samaj and its President, Prin. Vadi Bhai Patel, General Secretary, Mani Bhai Patel, Natu Bhai Patel and Prof. Maha Dev Desai, Vice President AIFRUCTO and others for their consistent support to AIFRUCTO. He also recalled the memories of the Academic Conference of AIFRUCTO, which was nicely hosted by Gujarat Pensioners Samaj in 2017 in the leadership of the late Prof. Kanu Bhai Shah, a legendary teacher leader from Gujarat. The inaugural session concluded with a vote of thanks by Prin. Natu Bhai Patel, Editor of the news magazine and completed with reaffirmation of shared goals and a spirit of collaboration, setting the tone for meaningful deliberations ahead.

Business Session I

The National Executive Committee meeting started at 11.30 am. It was presided over by Prof. Sudhakar S Mankar, our President. Prof. J N Shukla, General Secretary, presented the report before the house. Important points were read by him because the soft copy of the report had already been sent to the members via WhatsApp, and the hard copy was distributed among the members present in the house.

The house condoled the demise of Prof. Usha Raghotham, vice president of AIFRUCTO and Prof. Mehfuza Khanam, President of FISE from Bangladesh and observed two minutes of silence in their memory.

Prof. M M Tate, President of the Retired College Teachers Association, Pune, the host of the forthcoming 4th AIFRUCTO Statutory Conference at Shirdi, Maharashtra, briefed the house to the program and distributed the invitation card and requested all members to participate in large numbers. He also appealed for advertisements and papers for the Souvenir. So many members responded to his call and announced their donations.

The Following Members announced their contribution to the conference:

1-Prin.Vadibhai Patel, the President Rs. 25000/ on behalf of Ahil Gujarat University and College Pensioners Samaj, and Rs. 5000/as his personal contribution.

2-Princ.B C Gandhi, the Treasurer, Akhil Gujarat University and College Pensioners Samaj, Rs 11000/.

3- Prof. D C Gandhi, former Treasurer, Akhil Gujarat University and College Pensioners Samaj, Rs 5000/

4- Prof. Sudhakar S Mankar, the President of AIFRUCTO, Rs 100,000/ in the form of advertisement from his SUTA unit, Kolhapur, Maharashtra.

5.- Prof. R.Halesh, Executive Editor News magazine, announced Rs 10,000/ donation for the Shirdi Conference

Thereafter, our honourable Patrons, Prof. B Parthasarathy, Prof. B Vijay Kumar and Prof. Asok Barman addressed the meeting and gave valuable suggestions for strengthening the organisation.

Business Session II

Business II started after lunch. Those who addressed and discussed the agenda and presented their state's report were Prof. R.Halesh, Executive Editor of the news Magazine from Karnataka, Prof. V. Swaminathan, National Secretary and President of TANRECTA, Tamil Nadu, Prof K L Rao from Gujarat, Prof. Jaswinder Singh from Punjab, Prof. Bharat bhai from Gujarat, Prof. S A Bojagar, National Secretary and General Secretary, SUTA, Kolhapur, Maharashtra, Prof. Hariom Pandey, Zonal Secretary and General Secretary FRUTAJ, Jharkhand, Prof. D. Shivkumar, General Secretary, PRGCTA, Puducherry, Prof. Dinkar Chadhary, MURCTWA, Mumbai, Prof. Ashok Salunke, President RUCTA, Solapur, Maharashtra.

Approval of the proposals of the National Secretariat held one day before the NEC:

1-Affiliation to the Retired University and College Association, Goa.

2-Proposal to hold 4th Statutory conference of AIFRUCTO at Shirdi on 27 & 28 January 2026.

3-To confer the Lifetime Achievement Award of AIFRUCTO to the following veteran retired teacher leaders:

-Prof. B Parthasarathy

-Prof. Ghanshyam Singh

-Prof. Gopal Krishna Nanda

-Prin. Kranti Jejurkar

The National Executive Committee resolved the following:

1-AIFRUCTO opposes the validation of the CCS (Pension) Rule passed by the Parliament as a part of the Finance Act 2025 and will support the protest programs of Central and State government retired employees at districts, states and the central level. State units will also organise seminars and webinars, like Mumbai and Kolhapur units. **We demand immediate deletion of the words “unfunded pension scheme” and explicit inclusion of “existing pensioners” under the Terms of Reference of the 8th Central Pay Commission.**

2-We reiterate our full support for the cause of the retired teachers of the Punjab Government Aided College regarding their pension issue.

3- We oppose discrepancies of NEP20.

4- We oppose NPS and UPS and support the Old Pension Scheme.

5-We extend our full support to the protest programs of our fraternal organisation regarding the problems of in-service teachers.

6- We demand the immediate release of Sonam Wangchuk, protesting for the status of Ladakh. He is a Ladakh-based engineer, educator and climate innovator, and has been honoured by TIME magazine as one of the "100 Most Influential Climate Leaders of 2025"

7- The Executive committee resolved that all the state-level units should donate a minimum of Rs. 10,000/ in the form of advertisement for the Shirdi Conference.

The executive committee meeting ended with a vote of thanks and the National Anthem.

Lond Live AIFRUCTO!

Long Live Teachers' Unity!

Yours Fraternally,



Prof. J N Shukla

General secretary



Website : www.aifructo.org

AIFRUCTO

Reg. No. : 29/2017

ALL INDIA FEDERATION OF RETIRED UNIVERSITY AND COLLEGE TEACHERS' ORGANISATIONS

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Karnataka
Prof. S. Rajeshwar Rao
Telangana
Prof. Gurjant Singh
Punjab
Editor, News Magazine
Prof. R. Halesh
Karnataka

Letter of Appreciation

To,
Shri. Vadibhai Patel,
President,
Akhil Gujrat Uni. & College Pensioners' Samaj,
Ahmedabad (Gujrat).

Sir,
It gives me pleasure to appreciate highly the hospitality provided by the team of the Akhil Gujrat University & College Pensioners Samaj. you all put sincere efforts for making everything smoothly.

The arrangements of the accommodation and foods were very fine. We all enjoyed the gujrati food with full satisfaction.

You and your team were polite with simplicity. Specially Vadibhai, Natubhai, Manibhai and Mahadevbhai, tried their best level for making the NEC Successful.

Prof. Mahadeobhai Desai, the energetic man, was looking Personally for making the stay Comfortable of each delegate

We are also proud that your Samaj has excellent Office and Auditorium with all necessary facilities which has a corporate look.

Again we offer my thanks being President of AIFRUCTO for your best hospitalities.

Thanking you,

Yours,

Prof. Sudhakar Mankar
President
(AIFRUCTO)

(Kolhapur 7th November 2025)



AIFRUCTO

Reg. No. : 29/2017

ALL INDIA FEDERATION OF RETIRED UNIVERSITY AND COLLEGE TEACHERS' ORGANISATIONS

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PROF. Dr. J.N. SHUKLA
M.Sc., Ph.D., D.Sc. (CHEM)
GENERAL SECRETARY

Date: 07-11-2025

To
The President, General Secretary and Members,
Akhil Gujarat University and College Pensioners Samaj,
Ahmedabad.

Subject: Heartfelt Appreciation for Hosting the National Executive Committee Meeting

Dear friends,

On behalf of the All India Federation of Retired University and College Teachers' Organisations, AIFRUCTO, I extend our sincere gratitude to the Akhil Gujarat University and College Pensioners Samaj for graciously hosting the National Executive Committee meeting held on November 2, 2025, in Ahmedabad.

Your thoughtful hospitality, impeccable arrangements, and warm reception made the event truly memorable. The quality of food and accommodation provided to the delegates reflected your deep commitment to comfort and care. Every detail—from the welcoming ambience to the efficient coordination—was handled with remarkable professionalism and warmth.

We were especially impressed by your high-tech office and the elegant conference hall, which provided an ideal setting for our deliberations. The infrastructure and facilities speak volumes about your dedication to creating a dignified space for retired teachers to engage, reflect, and contribute meaningfully.

The meeting was not only successful in terms of its agenda but also enriched by the spirit of camaraderie and mutual respect fostered by your team. Your efforts have set a commendable benchmark for future gatherings, and we are truly grateful for your support and collaboration.

Please convey our appreciation to Prof. Mahadev Desai, Vice President of AIFRUCTO, Prof. Mani Bhai Patel, General Secretary, Prof. Natu Bhai Patel, and every member and volunteer who contributed to the smooth execution of the event. We are grateful to Prin. Vadi Bhai Patel, the President, without his help, it would have been impossible to organise the NEC. We look forward to continued association and shared efforts in advancing the cause of retired university and college teachers across India.

With warm regards and best wishes,

Yours sincerely,

Prof. J N Shukla
General Secretary

Status implementation of the 7th Pay Commission in different States:

S. N.	Name of the State	Date of Implementation Of the 7 th UGC pension Revision in the state	Anomalies, if any, In the Implementation	Whether the UGC pension fixation formula was adopted Fixation	Whether arrears Of revision from 01-01-2016 was Disbursed to the pensioners	Is there any Ceiling on the Maximum Pension	Whether an additional quantum of pension is implemented for the Senior pensioners	D.A. and any other information
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	Andhra Pradesh	01-01-2016	No anomalies	Yes	Yes	No	No	
2	Assam	No UGC Pension From 01-01-2016	-----	-----	-----	Rs.65000/	-----	D.A. 55%
3	Bihar	01-04-2019	No	Yes	yes	No	At the age of 80 years 20% And at 100 years, 100%	58%
4	Gujarat	01-01-2016	No	Yes	Yes	No	No	D.A.55% The recovery period of commuted money has been reduced from 15 years to 13 years
5	Haryana	01-01-2016	No	Yes	Yes	No	Yes	D.A. 58%
6	Jharkhand	01-01-2021	No	Yes	No	No	No	D.A. 58%
7	Kerala	01-01-2016	Post 01-01-2016, Retirees were not given eligible pension.	Yes	Arrears from 01-01-2016 to 30-06-2019, not paid	83400/	No	Central assistance for UGC revision denied.
8	Karnataka	01-01-2016	No	Yes	Yes From 01-01-2016 to 31-03-2019	Rs. 75300/	20% enhancement of pension only at 80 years.	14% D.A. Basic pension is revised every 5 years.
9	Goa	01-01-2016	No	Yes	Yes	No	Yes	D.A.58%
10	Maharashtra	01-01-2016	No	Yes	Yes	No	Yes	D.A. 58%
11	Manipur	01-04-2019	-	01-01-2019	Arrears 01-04-2019, disbursed	No	Yes	No pension for the Private & Aided college teachers.
12	Meghalaya							No pension
13	Odisha	01-01-2016	Yes, the Pension rate was fixed. Last basic pension as on 31-12-2015 x2.57	No	Yes	No	Yes	Pensioners, who are getting less pension than was due to them, in such cases, 50% of the revised new scale was fitted in with a minimum basic pension of Rs. 65500/
14	Puducherry	01-01-2016	No	Yes	Yes	No	Yes	The Government has issued an order sanctioning one notional increment from 01-04-2025

								for those who retired on 30 June/31 December after 2006. The arrears from May 2023 may be paid later as per the order of the Central Government.
15	Punjab	01-01-2016 G.O. was issued on 25-04-2025	Belated implementation, otherwise, almost everything is covered	Yes	Payment of arrears is yet to start that too will be disbursed through multi-month instalments	No	Yes	No pension for the Government Aided College teachers
16	Rajasthan	01-01-2017	No	Yes	Yes	No	Yes	D.A. 58%
17	Tamil Nadu	01-01-2017	-14940 Issue -Junior retirees are getting a bigger pension. - Pay fixation of retired Tutors & Demonstrators	Multiplication factor applied. Concordance table not implemented	No	No	Yes	-----
18	Telangana	01-01-2016	No	Multiplication factor applied	Arrears paid in five instalments	No	15% additional pension at 70 years	-----
19	Uttar Pradesh	01-01-2016	No	Yes	Yes	No	Yes	D.A. 58%
20	West Bengal	01-01-2016 Notional	01-01-2020	Only a 2.57 multiplication factor applied	No About 5.6% of the arrears of 2006 are still due for college teachers.	Rs. 1,05,000/	No	D.A. 18% w.e.f. 01-04.2025 No Prof. scale for college teachers.
21	Uttarakhand	01-01-2016	No	Yes	Yes	No	No	D.A. 58%

Note- The Above document is compiled with the information received from office bearers of respective states.

Prof. J N Shukla

General Secretary



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AIFRUCTO- Circular- November/ 2025

Date: 20-11-2025

Dear friends,

Fraternal Greetings. Our National Executive Committee of Ahmedabad was a great success. In the NEC, we took several important decisions. We have seen the Terms of Reference of the Government of India regarding the 8th Central Pay Commission, which have raised so many concerns related to the future of old pensioners.

We strongly object to the inclusion of the phrase "unfunded pension scheme" and the explicit mention of "existing pensioners" in the Terms of Reference (ToR) of the 8th Central Pay Commission. This language is not only misleading but also deeply unjust to a generation of retired government servants and retired teachers who served the nation with dedication under constitutionally guaranteed service conditions.

Labelling the defined benefit pension system as "unfunded" disregards the fact that a pension is a deferred wage—a rightful post-retirement entitlement earned through decades of service. It is not a gratuitous benefit, but a solemn commitment of the State. The term "unfunded" carries a pejorative connotation, implying fiscal irresponsibility, and risks undermining public trust in the government's moral and legal obligations.

Moreover, the specific reference to "existing pensioners" in the ToR is discriminatory and raises apprehensions of targeted review or dilution of their entitlements. This contradicts the principle of parity and dignity enshrined in past Pay Commission recommendations and Supreme Court judgments.

We urge the Hon'ble President of India to immediately intervene and direct the Central Government to revise the ToR to reflect fairness, constitutional propriety, and respect for those who have already rendered their service. Pensioners must not be made scapegoats in fiscal discourse.

I, therefore, request all affiliates of AIFRUCTO to send the attached representation to the Hon'ble President of India and copy to the concerned departments on their letterheads before November 30, 2025, by speed post and a copy to the General Secretary by Email: jnshuklagsaifructo@gmail.com

Long live AIFRUCTO!

Long Live Teachers' Unity!

Yours Fraternaly,

Prof. J N Shukla

General Secretary



Website : www.aifructo.org

AIFRUCTO

Reg. No. : 29/2017

ALL INDIA FEDERATION OF RETIRED UNIVERSITY AND COLLEGE TEACHERS' ORGANISATIONS

PROF. SUDHAKAR S. MANKAR
PRESIDENT
MAHARASHTRA
9423815307

PROF. J.N. SHUKLA
GENERAL SECRETARY
UTTAR PRADESH
9450186103

PROF. S. BHATTACHERJYA
TREASURER
WEST BENGAL
8910249567

Sector 9, 9/991, Indira Nagar, Lucknow - 226016, jitendra.shukla1509@gmail.com, jnshuklagsaifructo@gmail.com

Draft

To

Date: 20-11-2025

The Hon'ble President of India,
Rashtrapati Bhavan
New Delhi - 110004.

Subject: Representation regarding deletion of the words "unfunded pension scheme" and explicit inclusion of "existing pensioners" under the Terms of Reference of the 8th Central Pay Commission.

Respected Rashtrapati Ji,

With due respect and utmost humility, I submit this representation seeking your kind attention to a matter of significant constitutional, administrative, and ethical concern regarding the wording of the Terms of Reference (ToR) of the 8th Central Pay Commission (CPC) notified vide Gazette Notification dated 3rd November 2025.

1. The Clause in Question is Para (e)(ii) of the TOR reads as follows:

"While making recommendations, the Commission shall take into account, inter alia, the likely impact on the finances of the Government of India, the State Governments, and the unfunded cost of non-contributory pension schemes of the Central Government, autonomous bodies, and other entities covered under the Commission."

This clause, while indirectly referring to the Old Pension Scheme (OPS), neither explicitly mentions "pensioners" nor acknowledges their rights and interests under the Commission's purview.

2. The Core Concern:

The specific use of the phrase "unfunded cost of non-contributory pension schemes" is deeply objectionable and discriminatory in tone and intent, as:

- a. It equates constitutionally and judicially protected pension entitlements with fiscal liabilities.



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- b. It reduces pensioners—who served the nation under the sovereign guarantee of post-retirement security—to mere “financial burdens”.
- c. It departs from the humane and welfare-oriented language used in all previous Pay Commissions (from the 4th to the 7th CPC), where “pensioners” were expressly mentioned as beneficiaries of review and revision.

Moreover, no such terminology (“unfunded scheme”) has ever been used in reference to pensions of Members of Parliament, Members of Legislative Assemblies, Judges of the Supreme Court or High Courts, or other constitutional functionaries—though their pensions are equally non-contributory and drawn from Consolidated Funds.

This selective and stigmatising phrasing therefore violates the principle of equality before law under Article 14 of the Constitution.

3. Legal and Constitutional Position:

The Supreme Court of India has repeatedly affirmed that:

- i. In *Deokinandan Prasad v. State of Bihar* (1971) – Pension is a property right and cannot be withdrawn except by authority of law.
- ii. In *D.S. Nakara v. Union of India* (1983) – Pension is a deferred wage, a continuation of service benefits, and not a bounty. Pensioners form a homogeneous class and must be treated equally in matters of revision and improvement.

Therefore, to classify the Old Pension Scheme as an unfunded cost contradicts the judicially settled understanding that a pension is an earned right arising from past service to the State.

4. Administrative and Moral Considerations:

The Government of India, as a model employer, has a moral and legal obligation to uphold the dignity and welfare of its retired employees. The deliberate omission of the word “pensioners” from the ToR and its substitution with a fiscal descriptor is inconsistent with this obligation.

This shift in tone:

- i. Dehumanises pensioners by turning a lifelong entitlement into a budgetary liability;
- ii. Creates unnecessary fear and insecurity among elderly pensioners; and
- iii. Erodes public confidence in the government’s commitment to fair and humane treatment of its retirees.

5. Request for Rectification:



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AIFRUCTO

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In light of the above facts, legal precedents, and moral principles, it is humbly requested that:

- a. The phrase "unfunded cost of non-contributory pension schemes" in Para (e)(ii) of the 8th CPC ToR be deleted; and
- b. The words "and existing pensioners under the Central Government, autonomous bodies and other entities covered under the Commission" be inserted explicitly, to bring clarity and restore parity with earlier Commissions.

A suggested revised version of the clause is as follows:

"(ii) the likely impact on the finances of the Government of India, the State Governments, and the pensionary liabilities relating to existing pensioners and family pensioners under the Central Government, autonomous bodies, and other entities covered under the Commission." This would reaffirm the rightful inclusion of all existing pensioners within the ambit of the 8th CPC, in keeping with constitutional equity, judicial mandates, and past administrative practice.

6. Appeal for Presidential Intervention:

As the Constitutional Head of the Republic and Guardian of the rights of all citizens, including retired public servants, I earnestly appeal to Your Excellency to kindly direct the Ministry of Finance to review and amend the ToR of the 8th CPC accordingly. Such an intervention would uphold:

- i. The constitutional sanctity of equality and fairness, ii. The dignity of service rendered by lakhs of government pensioners, and iii. The moral authority of the State as a model employer.

With Highest Respect and Gratitude,

Yours faithfully,

Prof. J N Shukla

General Secretary

Copy for information and necessary action to:

1. Hon'ble Prime Minister of India.
2. Hon'ble Finance Minister of India.
3. The Secretary, DOPT, Government of India. 4. The Secretary, Expenditure, Government of India.

REPORTS FROM DIFFERENT ORGANISATIONS

Reg No.kolhapur000095/2021

COLLEGE AND UNIVERSITY RETIRED TEACHERS ASSOCIATION KOLHAPUR (MAHARASHTRA)

Head Office : Plot No.47, Ambai Defence Colony, Kolhapur -416008.Phone : 9049666868

Ref No. 50/2025

Date :- 19/10/2025

Report of Activities

We are pleased to submit the report of the activities of our Association.

1) Workshop on Validation of Pension Rules in the Finance Act 2025

A one-day workshop was organized on 23rd August 2025 to explain the implications of the Finance Act 2025, particularly the discriminatory provisions introduced in the Central Civil Services Rules (CCSR - Pension) based on the date of retirement.

Dr. Rajkishor Gupta, former Registrar, North Maharashtra University, Jalgaon, delivered the keynote speech. In his comprehensive presentation, he highlighted the prevailing pension rules and critically analyzed the adverse impacts of the Finance Act 2025 on pensioners.

Dr. Pravin Chougule, former Principal of D. R. Mane College, Kagal, also enlightened the gathering, elaborating on the negative implications of the Act. The workshop was attended by approximately 125 retired teachers.

Dr. R. K. Chavan, President of SUTA, Kolhapur, expressed grave concern over the enactment of the Finance Act 2025, passed by the Central Government in March 2025.

The workshop began with an introductory address by Prof. Sudhakar Mankar, who outlined the objectives and introduced the resource persons.

The first session was presided over by Shri Anil Lavekar, District Coordinator, Government Retired Employees Union. A question-and-answer session followed, where participants' queries were clarified by the experts.

Prof. S. K. Mathapati, Zonal Secretary, AIFRUCTO, and Dr. Holehunnur, Secretary, Pune Unit, were present as distinguished guests.

Dr. S. A. Bojgar proposed the vote of thanks, and the event was efficiently anchored by Dr. Arun Shinde, Treasurer, SUTA.

2) Peaceful Demonstration Against the Finance Act 2025

A peaceful demonstration was held on 9th May 2025 in front of the Office of the District Collector, Kolhapur, to protest the discriminatory provisions of the Finance Act 2025.

This peaceful protest was the first of its kind in Maharashtra and India to raise concerns against the unconstitutional and anti-pensioner stance adopted in the Act. Over 100 retired college teachers and government employees participated in the demonstration.

During the event, Prof. Sudhakar Mankar and Shri Anil Lavekar addressed the participants, elaborating on the negative implications of the Act. A memorandum was submitted to the



District Collector, with a request to forward it to the Hon'ble Prime Minister and the Union Finance Minister of India.

Dr. S. A. Bojgar delivered the vote of thanks.

3) Letter Campaign by AIFRUCTO :-

In support of the national-level protest initiated by AIFRUCTO, our association submitted the representation signed by the President and Secretary to the Union Finance Minister of India. The letter urged the Central Government to withdraw the discriminatory provisions under Part IV of the Finance Act 2025, which negatively affect the interests of pensioners.

A copy of the letter was also forwarded to the General Secretary of AIFRUCTO for record and further action.

4) Submission of Memorandum :-

On 29th September 2025, our Association submitted a formal memorandum to the Union Finance Minister highlighting the unconstitutional aspects and adverse consequences of the Finance Act 2025 on pensionary benefits.

The memorandum referenced landmark Supreme Court judgments upholding the constitutional rights of pensioners and appealed to the Central Government to reconsider and revoke the discriminatory provisions. The Association emphasized the need to ensure equality and non-discrimination in pension entitlements, irrespective of the date of retirement.

5) Litigation in the High Court :-

Our Association has filed the following writs before the Hon'ble High Court:

- a) **Recovery of Commuted Pension** :- A writ petition was filed seeking stoppage of recovery of commuted pension beyond the period of 11 years and 6 months. The Hon'ble High Court passed an interim stay order on 18th March 2025 in favour of the petitioners. This order has been implemented by the Accountant General's Office, Mumbai.
- b) **Enhancement of Gratuity** :- A second writ petition seeks the benefit of enhanced gratuity of ₹20 lakhs for retirees with effect from 1st January 2016 instead of the arbitrary date of September 2024. This matter is currently in the admission stage.
- c) **Grant of Professorship** :- A third writ petition pertains to the grant of Professorship to eligible retired teachers who were denied the placement during their service tenure. This case is also at the admission stage.

We are optimistic that the Hon'ble Court will deliver favourable judgments in due course. The recent establishment of the Kolhapur Circuit Bench of the Bombay High Court (effective from 1st August 2025) is expected to expedite hearings and resolution.

6) Other Activities :-

- a) Participated in a Protest Dharna on 20th July 2025 against the Public Special Security Act 2025 passed by the Maharashtra Government.
- b) Three delegates represented our association at the NEC Meeting of AIFRUCTO held at Hyderabad on 16th March 2024.

c) Seven delegates attended the Annual Conference of AIFRUCTO held at Haridwar on 8th February 2025.

d) Contributed ₹1,00,000 towards relief for farmers in heavy-rain affected districts of Maharashtra.

7) Association Activities :-

a) The association currently has 627 life members from Kolhapur, Sangli, and Satara districts. Of these, 107 are life members of AIFRUCTO.

b) A free medical check-up camp is proposed in December 2025 for all members.

c) The association actively assists its members in resolving individual pension and GPF-related issues.

d) The long-pending ₹14,940 pay fixation case, affecting 1,091 teachers, remains pending before the Hon'ble Supreme Court since 2016. Despite a favourable judgment by the Hon'ble Bombay High Court, the benefits have not been extended. The association is now pursuing this matter on a priority basis to secure early hearing and final relief.

This report reflects the ongoing commitment of the College and University Retired Teachers Association towards safeguarding the constitutional rights, welfare, and dignity of retired teachers.

With warm regards,

Yours faithfully,



Prof. Dr. S. A. Bojagar

Secretary

College and University Retired Teachers Association, Kolhapur (Affiliated to SUTA)



Prof. Sudhakar Mankar

President

Ahemadabad, 2nd November 2025.

Documents Attached :-

1. Newspaper clippings and photographs of the workshop.
2. News cuttings of the Demonstration at District Collector's Office.
3. Copy of Letter to the Union Finance Minister.
4. Interim Stay Order of the High Court staying Commuted Pension Recovery.



Government College Retired Teachers' Welfare Association (Punjab)

ANNUAL REPORT OCTOBER 2025

Annual General House Meeting 12-10-2025 Sunday at Government College Mohali:-

Honourable Chief Guest Prof. (Dr.) Inderjeet Gill ji,

Government College Retired Teachers' Welfare Association (Punjab) represents DPs, Principals, Teachers and Librarians retired from Government Colleges of Punjab. The Association was formed on 21st July, 1990. Eminent academicians like Prof. Sarwan Singh, Prof. R. G. Vajpai, Prof. B. K. Bhalla, Prof. S. S. Gulati, Prof. Surinderjit Singh Jaspal, Prof. N. K. Arya provided valuable leadership in the past.

Membership: At present it has **above 500 members** from Punjab and Chandigarh Tricity Area. 100 new members have been added to the Association since last Annual General Meeting held on 27-10-2024. The Association has 15 units including Amritsar, Bathinda, Chandigarh/Mohali/Panchkula/Ropar/NayaNangal/Dera Bassi, Faridkot, Gurdaspur, Jagraon, Hoshiarpur, Kapurthala, Jalandhar, Ludhiana, Malerkotla, Muktsar, Patiala, Fazilka and Sangrur. **Fazilka** has been created as new unit.

Website: The Association has developed and runs a website of its own named, "gcrta.co.in". All the communication of association with its members, departments of the Government, Director Higher Education, other organizations and individuals is uploaded on this website for the reference of members. Government/ UGC/MHRD Letters/Notifications can be found here. The Members' directory, alongwith photographs, names, mobile numbers and addresses, is also available and members could see the faces/contact numbers/addresses of their former colleagues and enjoy past memories.

Information about Scholarships to selected students, along with Cheque numbers, is uploaded. The members who sponsor scholarship and amount contributed by them every year can be accessed any time.

Members' Directory: Although the website is an all purpose platform but a directory has been printed and was released last year for the **convenience of our senior members.**

Whatsapp Groups: With the motive of fast and effective dissemination of information to all members in time the Association has formed a State level Whatsapp group and all the Units have formed their local groups. These groups facilitate the active participation of members in Association functions locally as well as at the State level. The Units still not having local whatsapp groups are requested to form one so that information reaches to all members.

Scholarships: The Association last year increased Scholarship amount to Rs. 2500 per head and number of Scholarships to 50 annually. Members of the association sponsored around **200, 153 and 150** Scholarships, of 2500/- each in AY 2022-23, 2023-24 and 2024-25, respectively. The Scholarship Committee headed by the Secretary Scholarships Dr. Paramjit Singh received applications from Government College students from all over the state and selected deserving and meritorious students among them. All the selected students were paid the scholarship amount by way of account payee cheques. **Prof. R. L. Aggarwal of Ludhiana Unit contributed Rs. 51000/-, Prof. (Dr.) Rajinder Kaur of Chandigarh Unit contributed Rs. 50000/-, Prof. Ranjit Singh Grewal from Ludhiana contributed Rs. 49000/-, Dr. Harblas from Hoshiarpur Unit sponsored Rs.20000/- in 2024-25.** A large number of the members have voluntarily contributed more than Rs.10000-15000/- each. Names of all the sponsors and amount contributed by them have been uploaded on the website of association. The committee has started preparing for current year scholarships.

Contribution towards Flood Relief:

A wide spread devastation was caused in large parts of the state by the floods this monsoon. The members of Association contributed a sum of **Rs. 16,45,313/-** and a sum of **Rs. 16,30,000/- via DD No. 0056586 dated 17-09-**

2025 towards Chief minister Punjab's Relief Fund which was handed over to Sh. Harjot Singh Bains Hon'ble Minister for Higher Education. Contribution by all units is as under-

Serial No.	Name of the Unit	Amount in Rs.	Serial No.	Name of the Unit	Amount in Rs.
1.	Amritsar	127000	9.	Jalandhar	51600
2.	Bathinda	36100	10.	Kapurhtala	86500
3.	Chandigarh	498613	11.	Ludhiana	190700
4.	Faridkot	10000	12.	Malerkotla	58100
5.	Fazilka	5100	13.	Mukatsar sahib	12000
6.	Gurdaspur	85000	14.	Patiala	111500
7.	Hoshiarpur	339000	15.	Sangrur	7000
8.	Jagraon	27100		Total amount	1645313

Affiliation to Punjab Raj Pensioners Maha Sangh: The Association has been got affiliated to The **Punjab Raj Pensioners Maha Sangh** in 2025 for a co-ordination at the State level for issues concerning general demands/matters and requirements common with pensioners of other departments of the Punjab State like DA and other pension issues.

AIFRUCTO Annual Conference and NEC Meeting:- Dr. Paramjit Singh, Secretary Scholarship, and Prof. Satnam Singh member from Hoshiarpur Unit, participated in AIFUCTO **NEC Meeting** held at **Hyderabad (Telangana) on 21-22 December 2024**. Dr. Harbans Singh, Secretary Administration, Prof. Inderjit Kaur member and Prof. Parveen Sharma member participated in AIFRUCTO's 5th Academic Conference held at **Haridwar (Uttarakhand) on 08-09 February 2025**.

Legal Cell:

Serial No.	Name	Mobile No.	Address
1.	Prof. Surinderjit Singh Jaspal (Convener)	9417427662	H. No. 762, Phase 3B1, Mohali
2.	Dr. Raj Kumar Sharma (Co-Convener)	9357979611	H. No. 565, Onkar Nagar, Gurdaspur
3.	Prof. Gurdip Singh Bajwa	8146854126	H. No. 1279, Sector-82 Alpha, Mohali
4.	Prof. Mukesh Sharma	9814102959	H. No. 2506, Sector-79, Mohali
5.	Dr. Brij Mohan Sarwal	9872991030	H. No. 69, Raj Guru Nagar, Ludhiana-
6.	Dr. Paramjit Singh	9464061961	Lane No. 02, Block-B, Sikh Line, Hoshiarpur
7.	Prof. Gurmel Singh Johal	9876168770	H. No. 70, Sector-70, Mohali

The terms and conditions of this committee will be as follows:-

1. The group of members (consisting of Principals/Professors/Associate Professors or all combined) wanting to seek advice from this committee should send their request in writing to the convener. The committee will discuss the received requests (matters) and send back its advice in writing;
2. Committee will extend advice only when it is solicited by a group of the members;
3. It will assess the service related problems brought to it and will advice whether a court case needs to be filed or the matter should be pursued with the Government;
4. If advised to file court case, the group facing some service related problem will have to engage their Advocate, Pay his/her Legal fees and attend the court hearings on their own. The Association will neither be held responsible/accountable for anything noted above nor for the outcome of any such case.

Activities:

- i. The Association has been regularly following up the case for Implementation of 7th UGC Pay Scales for pre-2016 Government College Pensioners since September 2022 and as a result of its persuasion the Government of Punjab, Department of Higher Education released the Notification vide their Letter No. 393914:DPIHE-SRVC0PRI/74/ 2022/3054, Dated 25-04-2025.
- ii. The Association is continuously working for the implementation of 7th UGC Pay Scales for pre-2016 Government College Pensioners and has been pursuing the pension revision cases **at the levels of Government Colleges, the office of Director Higher Education, district Treasuries and the Banks distributing pension.**
- iii. We are working for removal of anomalies like following of Central Pay Fixation Rules, Principals in Professors' scale, cash payment of revised pay scales from 01-07-2021 instead of 01-10-2022, etc.

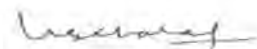
- iv. The Association is taking up the Cases regarding getting full pension after 25 years of service in coordination with the Punjab Raj Pensioners Maha Sangh. We pray for their early success.

Unit Activities: The Units of the association are very active. Amritsar, Ludhiana, Gurdaspur, Hoshiarpur, Bathinda, Jalandhar and Jagraon Units hold monthly meetings and social functions over lunch/dinner. This is a very healthy practice for the members and it strengthens the association. We request other Units to adopt the practice of holding monthly/regular meetings to create a strong bond among the members which could fulfill their social needs too.

Pending issues and matters at hand: Association works for solution of following demands and issues:-

- i. Right and just implementation of Punjab Government, Department of Higher Education Notification issued vide their Letter No. 393914:DPIHE-SRVC0PRI/74/2022/3054, Dated, Chandigarh: 25-04-202;
- ii. Full Pension to all the Retired Teachers in accordance with Fifth and Sixth Punjab Pay Commission recommendations;
- iii. Medical Reimbursement Bills-speedy Sanction and Payment of Sanctioned Bills;
- iv. Units will remain vigilant in regard to revision of Family Pension of the spouse of their deceased members.
- v. Units are also required to coordinate with the local college Principals/banks for redressal of grievances of the members.

We the members, present in this august house, thank you madam for presiding over this Annual General House Meeting. With Regards.



(GURJANT SINGH)
General Secretary

REPORT FROM GUJARATH STATE

Professor Mahadev Desai, Vice President All India University and College Retired Teachers Organisation.

Achievements of Akhil Gujarat University and College Pensioners Samaj:

- 1 - Our organisation started 25 years ago so this year is our silver jubilee year.
- 2 - Our society has bought its own office in Narayanpura area of Gujarat Mega City, Ahmedabad and we have own conference hall.
- 3 - Our society has more than 3000 life members.
- 4 - Our society publishes a monthly magazine every month providing information related to pensioners which is named Nivrut Sathi.
- 5 - Retired teachers of Gujarat have received 58% DA on a central basis from October and the amount of arrears has also been deposited.
- 6 - The deduction of the commuted pension of retired teachers of Gujarat has been reduced from 15 years to 13 years.
- 7 - Retired principals of Gujarat and those who where not getting pension as per the pay fixation of 7th pay commission which the organisation presented to the government and they got it and benefited from Rs. 7000 in pension every month it has been done and arrears have also been received.
- 8 - From 8th January 2024, the amount of gratuity for retired teachers of Gujarat has been increased from 20 lacs to 25 lacs.

Pending problems:

- 1 - Teachers who retired voluntary during the fifth pay commission in Gujarat have not received the benefit of full pension regarding which our association has filed a case in Gujarat High Court.
- 2 - Teachers who retired during the fifth pay commission in Gujarat and did not join the pension scheme went to the High court to get pension but the Gujarat government is unfairly cutting there pension service resulting in a huge financial loss proceedings are ongoing in the honorable court of law regarding this.

REPORT FROM PUDUCHERRY

Greetings to all.

At the outset we thank and congratulate Akhil Gujarat University College Pensioners Samaj for organising the National Executive Committee meeting today.

We are pleased to present a report on the activities of our Association to this a regust gathering.

1. With the consistent and sustained efforts by AIFRUCTO and our Association, almost all the retired Govt. college teachers received their revised Pension and arrears based on the 7th UGC concordance table from 01-01-2016. Currently we are getting 58% of the basic pension as Dearnes Relief.

2. The Govt. of Puducherry issued an order on 22-11-2024 granting one Notional increment to the Govt. pensioners who retired on 30th June or 30st December after 01-01-2006 with monetary benefit from 01-05-2023. How ever the Govt. implemented this benefit only from 01-04-2025 and a separate order would be issued for the arrears from 01-05-2023 to 31-03-2025. Some of our members who were eligible for this benefit got revised Pension Payment order with one increment.

3. Our Association not only worked for the welfare of retired Govt. College Teachers, but also worked for the welfare of inservice Govt. College Teachers of Puducherry. The inservice Govt. College Teachers are struggling hard, for a long time, to implement the CAS (Career Advancement Scheme) by the Govt. of Puducherry. Our Association took up their demands with the Govt. and presented a memorandum to the Hon'ble Chief Minister and the Minister for Education. We also met the Chief Secretary and the Secretary to Education, Govt. of Puducherry and requested them to speed up the implementation of CAS. We tried to get an appointment from the Lieutenant Governor of Puducherry to discuss this issue, but unfortunately he did not give an audience to us and he only forwarded our memorandum to the Secretary to Education.

4. We also submitted a detailed representation to the Govt. of Puducherry to take immediate steps to redress the following problems in higher Education in Puducherry.

(i) Appointment of regular teachers in all the Govt. and Society run Colleges where nearly 307 of posts are vacant.

(ii) Appointment of regular Principals by considering the seniority of teachers.

(iii) The Puducherry Govt. has implemented NEP (National Education Policy) – 2020 from the academic year 2023-2024 and now classes are giving on for the third year of 4 year undergraduate courses. But the teachers or experts for the newly introduced subjects like internship/Apprenticeship/work based vocational Education in NEP are not provided by the Govt. of Puducherry. We feel that the Puducherry Govt. and the Pondicherry Central University started to implement NEP – 2020 in haste and without creating enough

Infrastructures for the benefit of students.

5. As per a call from AIFRUCTO, our Association sent a memorandum to the Honble Prime Minister of India requesting the Govt. of India to reconsider and withdraw the CCS (pension) rules passed by the Parliament recently as part of Finance Bill 2025. We expressed our concern that the Validation of CCS (Pension) Rules enables the Central Govt. to establish a distinction among the Pensioners, particularly based on their retirement dates.

6. Our Association submitted our comments views on the recent Draft Regulations of UGC-2025, in the last Academic Conference of AIFRUCTO held at Haridwar. We requested the Govt. of India to keep the Draft Regulations in abeyance till a consensus is arrived at after a detailed discussion with the stake holders like the State Governments, Higher Educational Institutions and all India Academic bodies AIFUCTO and AIFRUCTO – We now request the Office Bearers of AIFRUCTO to take up this issue with the Chairman of UGC.

7. We also request AIFRUCTO to pursue our other demands like (i) To reduce the Commutation period from the current 15 years to 12 years (ii) Additional Pension of 10% and 15% at the age of 70 and 75 years respectively (iii) Fixation of Professor Scale of Pay to all those eligible retired Associate Professors.

Once again we extend our thanks and gratitude to the organisers of NEC meeting held today. Thank you for giving us an opportunity to share our activities with the members of NEC of AIFRUCTO.

Thank You

Prof. D. Shivakumar

Gan. Secretary,

Retired Government College Teachers Association

Report from-Bangalore University and College Retired Teachers Association

Karnataka

The state Government is fixing the pension of UGC teachers as and when the state government make pay scales for state government employees once in five years, but so far the government is failed to fix the pension by following the 50% of the last basic pay and continuing the DA they were drawing. Instead they introduced some correction factors without any base. Now for teachers retired after 2022 struggling to fix their pension properly. The main aim of the government is to save money at the cost of pension. The funny and bad movement of the AG office in the state is that even though the high court directed the government and the AG to stop recovery of commuted amount from the pension after 10 years and 10 months, the AG directed the treasury officers only for few people but not for UGC teachers. Anyway we are at it.

Prof.KM Nagaraj

President

Dr.BS Srikanta

Gen. Secretary

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**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION
CIVIL WRIT PETITION NO.1164 OF 2025**

Mahavidyalayeen Va Vidyapithiya
Sevanivrutta Shikshak Association & Ors.] .. Petitioners
vs.
State of Maharashtra & Ors.] .. Respondents

Mr.C.B. Gavnekar a/w Mr.Rohit Parab for the Petitioner.

Mr.A.K. Naik, AGP for the State.

**CORAM : M.S.KARNIK &
ASHWIN D. BHOBE, JJ**

DATE : 18th MARCH, 2025.

P.C. :-

1. Heard the learned counsel for the Petitioners .
2. Issue notice to the Respondents. Mr. A. K. Naik learned AGP waives notice on behalf of Respondent State and seeks time to file Affidavit in Reply.
2. Grievance of the Petitioner Nos. 2 to 259 (all retired teachers) and the Petitioner No. 1 (Association of retired teachers from the University and Affiliated colleges), is against the deduction of amount of the commuted portion of pension, which deduction according to the Petitioners is unlawful. Mr. C.B.Gavnekar advocate for the Petitioners.

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draws our attention to para 14 and the grounds raised in the memo of Petition, to contend that the deductions made by the Respondent No.1 is unjust and illegal. He submits that prejudice and injury is and will be caused to the Petitioners on account of the said deductions, as such prays for interim reliefs.

3. Perused the records. Petitioners have made out a prima facie case for indulgence. Prejudice and injury will be caused to the Petitioners, if the Respondents are not restrained from deducting the amount of commuted portion of pension from the monthly pension of the Petitioners. As such, till the returnable date, there shall be interim reliefs in terms of prayer clause (e) of the Petition, which reads as follow :-

"e) Pending the hearing and final disposal of the Writ Petition this Hon'ble Court be pleased to direct Respondents not to deduct the amount of Commuted Portion of Pension from the monthly pension of Petitioner Nos.2 to 259 after the expiry of 11.5 (Eleven and Half year) to 12 years."

5. Affidavit in Reply to be filed within a period of three weeks from today, by serving advance copy of the same on the Advocate for the Petitioners. Rejoinder, if any, be filed within a period of two weeks, thereafter.

6. Stand over to 29/04/2025.

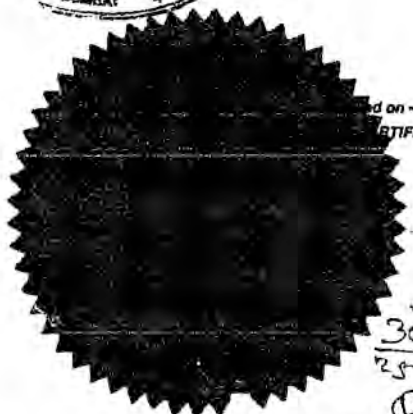
sd/-
(ASHWIN D. BHOBE, J.)

sd/-
(M.S.KARNIK, J.)



2/3

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sd/-
(Mrs. P.A. Zarkar)
Assistant Registrar
High Court, Appellate Side
Bombay

**All India Federation of Retired University
and College Teachers' Organisation**

AIFRUCTO

IV Statutory Conference 2026

Organized by

Retired College Teachers' Association Pune (RCTAP)

27th and 28th January 2026, Shirdi (Maharashtra)

The Theme of the Conference

**“Future of India's Higher
and Technical Education
: Issues and Challenges”**

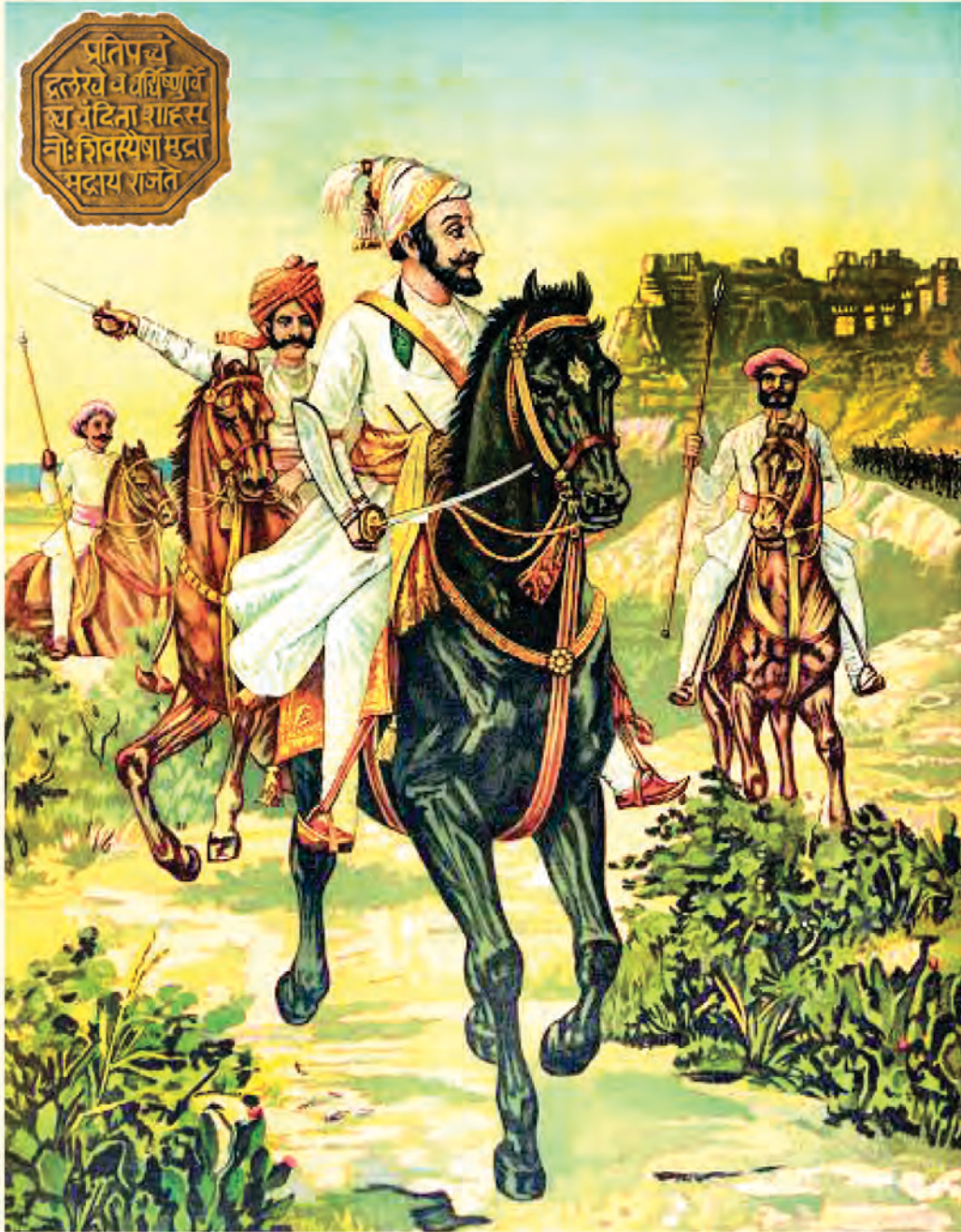


Venue

**Siddha-Sankalp Marriage Lawns,
Shirdi - Rahata road, Shirdi, Maharashtra**



Shri Chhatrapati Shivaji Maharaj



Shri Chhatrapati Shivaji Maharaj was 17th century Indian Warrior King who founded the Maratha Empire in Western India, fighting against the Mughal Empire to establish a sovereign Hindu Kingdom.

Invitation

Dear colleagues,

We are pleased to invite you, along with all the delegates and observers from the affiliated organisations of **All-India Federation of Retired University and College Teachers' Organisations** (AIFRUCTO), to the IV Annual National Statutory Conference. This conference is organised by the **Retired College Teachers Association Pune** (RCTAP), and it will take place in **Shirdi, Maharashtra, on January 27th and 28th, 2026.**

As you may know, the AIFRUCTO conference provides a platform for its members to discuss, analyse, and debate key issues related to education and other relevant fields in a global context. The All-India Federation of Retired University and College Teachers serves as a collective voice for retired educators, advocating for their rights, welfare, and dignity. By upholding the legacy of lifelong educators, the federation ensures that their contributions to society are recognised and that their post-retirement lives remain secure, purposeful, and respectful.

Shri Popatrao Baguji Pawar, the chief guest, is a prominent social worker who will inaugurate the conference. He was awarded the '**PADMASHRI**' by the Government of India in 2020 for his significant contributions to social work. His efforts in recharging groundwater have transformed **Hiware Bazar** (Ahilyanagar, Maharashtra) into a thriving village. He is a visionary leader who turned the drought-stricken Hiware Bazar into a model of rural development for India.

Professor Subhash Shankarrao Ware, a social worker and writer, is the chief guest for the valedictory session of the conference, and he is also the former President of **Rashtra Seva Dal**.

The theme of the conference is 'The Future of India's Higher and Technical Education: Issues and Challenges', *in relation to the New Education Policy (NEP) 2020*. **Dr Bhalchandra Mungekar**, an educationist and economist who is the former Vice-Chancellor of Mumbai University, will deliver a speech on this theme. **Dr Pravin Raghuwanshi**, General Secretary of the Maharashtra Federation of University and College Teachers' Organisation (MFUCTO), will preside over this session.

We believe that the delegates at the conference will contribute effectively to the discourse of the theme, and AIFRUCTO will come up with concrete suggestions.

We are looking forward to meeting you.

Yours

Dr Kanhu L Giramkar

Chairman, Organizing Shirdi conference committee

Prof Sudhakar S Mankar

President, AIFRUCTO

Dr Jitendra N Shukla

General Secretary, AIFRUCTO

Prof S Bhattacharjya

Treasurer, AIFRUCTO

Prof Magan M Tate

President, RCTAP

Prof Venkatesh K Holehonnur

General Secretary, RCTAP

Prof Shamrao B Thorat

Treasurer, RCTAP



Shirdi

Shirdi, also known as Sainagar, is a pilgrimage site in Maharashtra, India. It is famous for being the hometown of the 19th-century Indian saint Sai Baba.

The Temperature during Winter ranges from 12^oC to 25^oC degrees. It is a pleasant climate, still it is advisable to bring warm clothes.

How to reach Shirdi

A) By Railway –

Sainagar Shirdi Railway Station (SNSI)
Kopergaon – 10 km away from Shirdi
Manmad – 57 km away from Shirdi
Ahilyanagar – 88 km away from Shirdi

B) By Road –

From Pune – 186 km
Chhatrapati Sambhajnagar (old name Aurangabad) – 115 km
Nashik – 93 km
Manmad – 57 km

C) By Air (SAG) –

Shirdi Airport (SAG) is located in Kakadi in the Rahata Tahsil area which is away 14 km from Shirdi. The nearest major airports are at Chhatrapati Sambhajnagar 115 km and Pune 186 km from Shirdi.

Tourist Attractions Near Shirdi

Chhatrapati Sambhajnagar

The city is a popular tourist hub featuring numerous heritage sites. Notable attractions include Bibi Ka Maqbara and Panchakki, which are located 115 km from Shirdi, while the Ajanta Caves are 100 km from Chhatrapati Sambhajnagar. The Ellora Caves and Grishneshwar Temple (one of the Jyotirlingas) are situated 90 km away from Shirdi.

Nasik

Nasik, located 93 km from Shirdi, is an ancient holy city in Maharashtra. The Temple complex known as Panchavati is situated on the banks of the Godavari River. Nasik also hosts the prestigious Kumbha Mela, one of four locations where this major festival is celebrated every twelve years.

Tryambakeshwar

The Tryambakeshwar Temple is a significant Hindu pilgrimage site in Nashik, Maharashtra, and is home to one of the twelve sacred Jyotirlingas of Lord Shiva. The unique Jyotirlinga here has three faces representing the deities

Brahma, Vishnu and Shiva, and is located at the foot of the Brahmagiri Hill. The Temple is an ancient site with historical and mythological importance, and the sacred Godavari River is believed to originate from the Brahmagiri hills one of the Jyotirlingas. This location is 30 km from Nashik.

Bhimashankar

This location is 180 km from Shirdi and is a revered pilgrimage site known for housing one of the Twelve Jyotirlingas. It is surrounded by lush greenery.

Shani Shinganapur

Shani Shinganapur The place is known for its popular temple dedicated to Shani, the Hindu God associated with the planet Saturn. It is located 73 km from Shirdi.

Conference registration

Delegates are requested to complete the registration forms, either **individually** or in **groups**, according to the provided specimen. Please send the completed forms to **rctap.conference2026@gmail.com** and send a hard copy of the registration form to

Prof Magan M Tate,

Mobile : 9923411231 / Ph. No. 02114-223091

Mamata, 59 Vatan Nagar, Talegaon Dabhade,

Tal: Maval, Dist: Pune, Maharashtra 410507.

Contacts for Accommodation Services

- 1) Dr Kanhu Girmakar : +91 9011120140
- 2) Dr Vijay Thange : +91 9822671845
- 3) Dr Babasaheb Gavhane : +91 9822844892
- 4) Prof Pandurang Chaudhari : +91 9922435891

Accommodation will be provided on January 27th and 28th, 2026, only for registered participants. The fees cover delegation costs.

Delegate fees (Registration fees)

The delegate fee is **Rs. 2,500** (₹ Two thousand five hundred only) **per delegate**. Payment can be made via demand draft or bank transfer, and it must be completed on or before **December 30, 2025**.

If you choose to pay by demand draft, please ensure it is made out to **Retired College Teachers' Association Pune (RCTAP)** and send it to the **President, Prof Tate of RCTAP** at the above address.

For the Bank transfer the details of the Bank A/c is given below.

Bank A/c Name : Retired College Teachers' Association Pune RCTAP
Name of the Bank : Bank of Maharashtra

Branch : Deccan Gymkhana, Shivajinagar, Pune
District : Pune
IFSC Code : MAHB0000003
MICR Code : 411014014
Account Number : 60494158240
A/c type : Saving

Conference Souvenir

A souvenir commemorating this conference will take the form of a book, which will be released in the inaugural function. We invite delegates and members to contribute their articles for this souvenir.

The theme of the conference is "The Future of India's Higher and Technical Education: Issues and Challenges," *with a special focus on the New Education Policy (NEP) 2020.*

Sub themes

- 1) Legacy and Learning : Shaping the future of the Education.
- 2) The Evolving landscape of Higher Education.
- 3) Mentoring the next generation of Educators.
- 4) Artificial Intelligence (AI) and the Evolving Role of the Senior Educators.
- 5) Health and Well being for Retired Educators.

Please submit your articles to aksharprinters.talegaondabhade@gmail.com by **December 30, 2025**. The total length of the article should not exceed 2,000 words, including footnotes. Please also send an **abstract** of your article.

Please remember that the articles should not focus solely on the NEP 2020. It should be a minor part of the article.

Advertisement for the Souvenir

We seek your kind co-operation in arranging as many advertisements as possible. We expect at least one advertisement from every unit.

Tarrif rates (in rupees)

1) Color Outer Cover Full page	:	Rs. 1,00,000
2) Full Color inner page	:	Rs. 50,000
3) Half Color inner page	:	Rs. 30,000
4) One forth Color inner page	:	Rs. 18,000
5) Best Wishes	:	Rs. 5,000

For the Bank transfer the details of the Bank A/c is given below.

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A/c type : Saving

REGISTRATION FORM

Name	Single/ Couple	Gender	Name of the affiliated organisation	Phone No.	E-mail	Address (Mention State)

Details of Arrival

Date and Time	Name of Railway Station	Name of Airport

Details of Departure

Date and Time	Name of Railway Station	Name of Airport

Details of Payment of Registration Fee

Mode of Payment	Bank and Branch	Date	Amount	transaction No. DD No./ UTR/UPI
Demand Draft				
NEFT/RTGS				
Online Transfer				

* Use separate sheet to type the registration form exactly as this format
Please Note:-

- 1) Details of payment should be mailed to
rctap.conference2026@gmail.com
- 2) Accommodation will be provided only to those, whose
registration fee is received on or before 30th Dec. 2025

Advertisement form

From: _____

To.

The AIFRUCTO Conference Souvenir Committee

Dear Sir/Madam

We are pleased to place an advertisement in your Souvenir. The advertisement material is enclosed herewith:

Hard Copy Digital Formate (DVD/Pen Drive/Email)

Send on aksharprinters.talegaon@gmail.com

We would like to take up the following advertisement(s):

- | | | |
|---|---|--------------|
| <input type="checkbox"/> 1) Color Outer Cover Full page | : | Rs. 1,00,000 |
| <input type="checkbox"/> 2) Full Color inner page | : | Rs. 50,000 |
| <input type="checkbox"/> 3) Half Color inner page | : | Rs. 30,000 |
| <input type="checkbox"/> 4) One forth Color inner page | : | Rs. 18,000 |
| <input type="checkbox"/> 5) Best Wishes | : | Rs. 5,000 |

We have herewith enclosed a DD drawn in favour of **Retired College Teachers' Association Pune RCTAP** payable at Pune.

Drawn on Bank vide number.
dated for Rs. (Rupees.....only)
OR RTGS. NEFT details

Yours Sincerely

Seal

Name & Address: Mob./Tel.

We kindly request your presence at the Conference.

President

Prof Magan M Tate

General Secretary

Prof Venkatesh K Holehonnur

Treasurer

Prof Shamrao B Thorat

Vice-President

Prof Nasir I Sayyed

Dr Dipak B Bhamare

Prof Sharad R Deore

Joint Secretary

Prof Sharad K Pawar

Dr Shravan S Gadekar

Prof Dattatray R Sabale

Members

Dr Kanhu L Giramkar, Dr Shamrao P Lawande, Dr Ashok V Kamble, Prof Balwant V Nagawade

Prof Pandurang B Chaudhari, Dr Ravindra G Kadu, Prof Balasaheb K Rasal, Prof Pradeep J Gujarathi

Dr Mohan M Jadhav, Dr Rajendra R Sakhare, Dr Vitthal M Shinde

All the Members of

Retired College Teachers' Association Pune (RCTAP)

and

**Principal, Teaching & Non Teaching Staff and
Students of K. J. Somaiya College, Kopargaon, Dist. Ahilyanagar**

**ALL INDIA FEDERATION OF RETIRED UNIVERSITY
AND COLLEGE TEACHERS' ORGANISATION**

AIFRUCTO

IV Statutory Conference 2026

Organized by

RETIRED COLLEGE TEACHERS' ASSOCIATION PUNE (RCTAP)

27th and 28th January 2026, Shirdi (Maharashtra)

Programme at a glance.

27th January 2026.

* Registration	11.00 a.m. onwards
* Secretarial meeting	11.30 a.m. to 1.30 p.m.
* Lunch	1.30 p.m. to 2.30 p.m.
* Annual General meeting (Submission and discussion on General Secretary's Report and Audited Statement) Session I	2.30 p.m. to 5.30 p.m.
* Tea Break	5.30 p.m. to 6.00 p.m.
* Cultural Programme	6.00 p.m. to 7.30 p.m.
* Dinner	7.30 p.m. to 9.30 p.m.

28th Jan 2026,

* Registration	8.30 a.m. onwards
* Breakfast	8.30 a.m. to 10 a.m.
* Inauguration & Felicitation	10.00 a.m. to 11.15 a.m.
* Tea Break	11.15 a.m. to 11.30 a.m.
* Keynote Address	11.30 a.m. to 1.30 p.m.
* Lunch	1.30 p.m. to 2.30 p.m.
* Annual General Meeting Session II (Reporting from Various units and Discussion on Secretary's Report)	2.30 p.m. to 4.00 p.m.
* Tea Break Session	4.00 p.m. to 4.15 p.m.
* Election	4.15 p.m. to 5.30 p.m.
* Valedictory Session	5.30 p.m. to 6.30 p.m.
* Dinner	6.30 p.m. to 9.00 p.m.

(Election schedule will be announced by the Election officer separately)

Venue

**Siddha-Sankalp Marriage Lawns,
Shirdi - Rahata road, Shirdi, Maharashtra**

Glimpses of NEC Meeting at Ahmedabad on 2-11-2025







