

One Rank

One Pension

A I F R U C T O

September - 2025

**ALL INDIA FEDERATION OF RETIRED UNIVERSITY
AND COLLEGE TEACHERS ORGANISATIONS**

*We are one
One for all*

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Layout, Nagarabhavi 2nd Stage,
Bengaluru - 560072
Ph: +91 9902030919*

*We will win
all for one*

E-mail : dr.haleshr@gmail.com

EDITORIAL



Dasara Greetings to all the members of this wonderful organization

I hope all are in happy moments of retired life and getting their pension on time with excuses of some teachers are fighting for their rightful pension. However I would like to remind and recollect our previous salaries pensions and activities framed and made strong foundation to our movement in getting great pay scales and followed by respectful pension to lead a peaceful life, but don't be so happy that changing scenario of present situation under bureaucratic and political and judicial situations in all states we have to make our organizational strength more stronger. This gain arises only when we have more interactions by attending meetings, conferences at least through communications. Hence my earnest request to every office bearer and member be active and involve in the teachers movement.

We have already reached a stage that each of us work together and not for power to hold a position in the movement by maintaining transparency and equality amongst ourselves.

Dear friends I would like to share one happy news that with a great efforts of our Leader Prof. Burman a service oriented forum is registered at Delhi in the name of "FORUM OF CONCERNED TEACHERS". This organization is looking forward to invite the teachers who are really interested in social services in their places.

Dr. Halesh.R
Executive Editor

NEC MEETING

November 2nd, 2025 at Ahmedabad

Venue: Gujarat Vidyapith, Ashram Road, near Income Tax office, Sattar Taluka Society, Usmanpura, Ahmedabad.

Stay at Guest House, Gujarat Vidyapith.

NEC members are requested to book their tickets early.

For more details:

Contact-1. Prof. Vadi Bhai Patel-President 2. Prof. Madhav Bhai Desai-Vice-President -AIFRUCTO 3. Prof. JN Shukla-Gen. Secretary-AIFRUCTO



Website : www.aifructo.org

AIFRUCTO

Reg. No. : 29/2017

ALL INDIA FEDERATION OF RETIRED UNIVERSITY AND COLLEGE TEACHERS' ORGANISATIONS

PROF. SUDHAKAR S. MANKAR
PRESIDENT
MAHARASHTRA
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PROF. J.N. SHUKLA
GENERAL SECRETARY
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Dear friends,

Date-28-08-2025

Warm Greetings.

The annual season of celebrations of festivals has once again arrived. I am sure you are having joyous and jubilant moments. Let the season illuminate our lives once again. We pray for our members, their families and friends so that we all overcome all hurdles and obstacles in our lives and we all fulfil our wishes. We pray to God to give us the strength to further strengthen our organisation so that we can successfully mobilise all retired university and college teachers of India on a bigger scale to safeguard their interests and the realisation of our unfulfilled demands.

I am happy to inform you that AIFRUCTO is expanding fast. This year a number of associations have joined our organisation. This shows a growing awareness among retired University and College teachers to join our movement. We hope our organisation will grow further in the days to come. We need as much involvement of retired teachers to fulfil our hopes and aspirations. We are trying to press our demands in the Ministry of Education, Govt. of India by sending representations directly and through Members of Parliament and also approached the PMO for our demands. We also discussed our demands at the official level in the Union Education Ministry. AIFRUCTO leadership is doing its best to seek an appointment with the union's Education Minister.

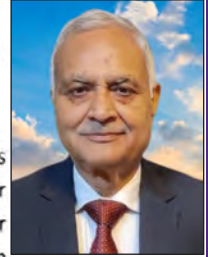
Some of our retired teachers are going to the courts and getting favourable orders. Our demand to reduce the commutation period from the present 15 years to 10 years is getting full support from various High Courts. For a notional increment, we are not getting support at the government level as well. Our demand regarding the grant of notional increment on 1st July to the teachers retiring on 30th June for the purpose of calculating pension is getting support through several decisions from the Hon'ble Supreme Court and Hon'ble High Courts. Some states have already issued G.O.'s for granting a notional increment. Govt. of India also issued an Office Memorandum on October 14, 2024, No.19/116/2024-Pers.Pol.(Pay)(Pt), Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training.

National Executive Committee Meeting

The National Executive Committee Meeting of AIFRUCTO is fixed for November 02, 2025, in Ahmedabad. I extend my thanks to Prof. Vadi Bhai Patel, the President, Prof Mani Bhai Patel, the General Secretary and the Executive Committee of Akhil Gujarat University College Pensioners Samaj for their generous proposal. I also extend my thanks to Prof. Mahadev Bhai Desai for his active cooperation and support.

Venue of the NEC----- Gujarat Vidyapith, Ahmedabad

Gujarat Vidyapith is situated at Ashram Road, Near Income Tax office, Sattar Taluka Society, Usmanpura, Ahmedabad. The stay arrangements will be made for November 01 & 02, 2025 in the





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Guest House of Gujarat Vidyapith. Please book your tickets immediately to enjoy a hassle-free journey.

National Executive members are requested to convey their arrival and departure program to the General Secretary, AIFRUCTO, and the organisers, latest by October 15, 2025, on the following contact numbers:

Prof Vadi Bhai Patel, president-----9427804441

Prof Mhadev Bhai Desai, Vice President, AIFRUCTO-----9426893527

Prof J N Shukla, General Secretary, AIFRUCTO-----9450186103

Program

- National Secretariat Meeting, 6.00 PM, November 01, 2025
- National Executive Committee Meeting November 02, 2025
- Inaugural Session from 10 AM
- Condolence for the departed leaders
- General Secretary's Report
- Treasurer's Report
- State Issues
- Decisions/ Resolutions
- Any other issue with the prior permission of the chair

AIFUCTO Dharna on September 13, 2025, at Varanasi, Uttar Pradesh:

We support the ongoing protest campaign of the All India Federation of University and College Teachers' Organisation. **AIFUCTO Dharna will be held at Katchehri, Varanasi, from 10 AM onwards on 13.09.2025. I request all retired teachers from Uttar Pradesh and from other adjoining states to participate in large numbers and make this Dharna a grand success.** Unheard and unfulfilled demands are bound to generate resentment amongst university and college teachers of the country.

I would like to request all NEC members to attend the meeting in large numbers and participate in the deliberations.

Long live Teachers Unity!

Long Live AIFRUCTO!

Fraternally Yours,

Dr J N Shukla

General Secretary



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AIFRUCTO/ Circular- August- 2025

Date-08-08-2025

National Secretariat Meeting, dated August 03, 2025

Dear friends,

Warm greetings and best wishes.

A virtual National Secretariat meeting of AIFRUCTO was held on Sunday, August 03, 2025, from 5:00 p.m. Prof. Sudhakar S Mankar, the President, presided over the meeting, and Prof. J N Shukla, the General Secretary, conducted it.

The following members of the national secretariat of AIFRUCTO participated in the deliberations:

- 1- Prof. Sudhakar S Mankar- President
- 2- Prof. J N Shukla- General Secretary
- 3- Prof. SBhattacheryja- Treasurer
- 4- Prof. G K Nanda- National secretary
- 5- Prof Kranti Jejurkar- National Secretary
- 6- Prof. S S Chauhan- National Secretary
- 7- Prof A Pullaiah – National Secretary
- 8- Prof. S A Bojagar- National Secretary
- 9- Prof Kesavlu Reddy – National Secretary
- 10- Prof. V. Swaminathan- National Secretary
- 11- Prof. Pratip Banerjee – National Secretary

National Executive Committee at Ahmedabad on November 02, 2025

A proposal of Akhil Gujarat University & College Pensioners Samaj, Ahmedabad, regarding the National Executive Committee meeting on November 02, 2025, was accepted unanimously. We extend heartfelt thanks to our Gujarat Unit. The General Secretary informed that the NEC meeting of AIFRUCTO will be held in Gujarat Vidyapeeth University on November 02, 2025, and arrangements of stay for the participants will be made for November 01 & 02. Detailed information regarding NEC will be provided soon after consultation with the host. Please book tickets according to your convenience in advance.



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Statutory Conference of AIFRUCTO In Shirdi, Maharashtra on January 27 & 28, 2026

We are extremely happy to present the Proposal to host the next Statutory conference at Shirdi, Maharashtra, from Prof. M.M. Tate, President, Retired College Teachers' Association, Pune. We appreciate the initiative from the Retired College Teachers' Association Pune, which has been given affiliation in the last Haridwar Conference. All the National Secretariat members accepted the proposal unanimously and extended thanks to the Retired College Teachers' Association, Pune. As we know, Shirdi is well known for its spiritual and serene ambience and is situated in the district. Ahilyanagar, Maharashtra, near Pune. Details regarding the next Statutory conference will be given in a separate circular.

Convention on the "Pension Bill 2025" on August 20, 2025

Pri. Kranti Jejurkar, our National Secretary, who also leads the Mumbai University and college Retired Teachers' Welfare Association as General Secretary, invited all members of AIFRUCTO to participate in the Hybrid convention on the "Pension Bill 2025" on August 20, 2025, at the ICSSR Hall, Kalina Campus, Vidya Nagari, from 12.00 to 3.00 pm. A link to attend the convention will be sent on the AIFRUCTO (OFFICIAL) WhatsApp group.

Medical Care Fund:

In the Haridwar Conference, it was resolved that donations from members will be invited for the Medical Fund. Subsequently, it was also resolved that all members of the NEC will donate a minimum of Rs. 5000/- to the Medical Fund. It is to be mentioned that NEC members include all office bearers of AIFRUCTO and the President, Secretary, and Treasurer of all affiliated units of AIFRUCTO. We solicit your cooperation to start the fund's functioning.

Long live AIFRUCTO !

long Live Teachers' Unity!

Fraternally Yours,

Dr. J N Shukla

General Secretary



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The Hon'ble Prime Minister,
Government of India, New Delhi.

Date: 23-06-2025

Respected Sir,

On behalf of All India Federation of Retired University and College Teachers Organisations we humbly express our concern that the validation of CCs (Pension) Rules passed recently by the Parliament as part of Finance Bill 2025 which validates the principle that the Central Government can establish distinctions among the pensioners, particularly based on their retirement date.

Though the Central Government has given clarification that it is to regularise the pensioners after 6 Central Pay Commission due to various litigations. Even if it is so, then it could have been mentioned in the above Bill itself that it is for a limited purpose and has nothing to do with the future Pay Commissions.

2. One of the main objectives of a Welfare State is to provide justice and social security to its citizens. All citizens and institutions of the country are expected to accept the laws established by the verdict of the Court. In this connection, attention is also drawn to the following observations made in the judgment pronounced by the five Judges Bench of the Hon'ble Supreme Court in Civil Writ Petition No. 5939-41/1980, popularly known as the D.S. Nakra judgment :

(a) Pension is a social welfare measure rendering socio-economic justice to those who are in the heyday of their lives, who ceaselessly toiled for the employer on the assurance that in their old age they would not be left in the lurch.

(b) The goals that the pension scheme seeks to subserve are that the pensioners would be able to live free from want, with decency, independence and self-respect and a standard equivalent of the pre-retirement level.

(c) Can anyone be bold enough to assert that it (revised pension scheme) was good enough only for those who retire subsequent to the specified date, but those who had already retired did not suffer the pangs of rising prices and falling purchasing power of the rupee.

3. The equity in pension in respect of past pensioners and new pensioners is maintained on the basis of the above judgment. The 7th Central Pay Commission also maintained this equity amongst pensioners retired before 01-01-2016 and retired on or after 01-01-2016 till today.

4. It is to mention here that if any error is evident in any Judgement, it can be rectified by adopting the prescribed process before the relevant court, but it would not be a healthy legacy by amending an established law to negate an established justice by using majority in the parliament. The parliament is known to make welfare laws for ordinary citizens, not to negate an established welfare law. If this tradition is adopted, every coming Government can adopt this process to make the laws in its Own favour, even if it is not correct and unjustifiable



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5. In addition to the above, it is also to submit that pension is a property and, according to the 44th Constitutional Amendment right to property is a fundamental right. Therefore, it would be a serious consideration whether amending the Civil Services (Pension) Rule with effect from 1972 is justifiable or not.

6. It is also humbly submitted that equity in past pensioners (retired before 01-01-2016) and those retired on or after 01-01-2016 was recommended by the 7th Central Pay Commission and was accepted by the Central Government under your leadership. Now creating difference in the pensioners by the present Government under your leadership would not be morally and appropriate, Sir.

Therefore, under the call given by the All India Federation of Retired University and College Teachers Organisations, we humbly request that the concerned authorities to reconsider the entire matter so that the pensioners will not be deprived of their pensionary benefits.

With utmost respect,

Yours faithfully,

Dr. J.N. Shukla,
General Secretary



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Condolence Message

Dear Prof. Raghotham,

Date- 16-04-2025

We are deeply saddened to hear about the passing of your beloved wife, Dr Usha. Please accept my heartfelt condolences during this difficult time.

Her remarkable contribution as a professor and teacher leader touched the lives of countless students and fellow teachers. Her absence is truly a great loss, not only to those who had the privilege of knowing her personally but also to the entire teachers' fraternity she enriched with her dedication. She was a great leader of AIFUCTO, AIFRUCTO and TNGCTA. As a Vice President of AIFRUCTO, she was very articulate about the problems of retired teachers.

I can only imagine the depth of your sorrow, and my thoughts are with you to navigate this painful time. May you find strength in the love and memories you shared, and may the support of family and friends bring you comfort.

Please know that you are not alone. If there's anything we can do to assist you, please don't hesitate to reach out.

Wishing you peace and solace.

Dr J N Shukla

General Secretary

Glimpses of the Annual conference of All Odisha Retired University and College Teacher s Association held at Bhubaneswar on 8th September 25



Workshop organised by SUTA Kolhapur, Maharashtra on Finance Bill 2025, on August 23, 2025



Dr. Halesh R. and other members of "Forum of Concerned Teachers" participated 79th Independence day celebrations at Krishna Chaitanya Residential School for Children with intellectual disability and donated Smart TV and other Educational Aids to School



