

CONSTITUTION

All India Federation of Retired University and College Teachers' Organizations (AIFRUCTO)

(MODIFICATION SUGGESTED BY SADANANDA BHATTACHERJYA)

1. **Name of the Association :** All India Federation of Retired University and College Teachers' Organizations (AIFRUCTO)
2. **Address, Headquarters and Office :** Address of the General Secretary
3. **Structure and affiliation :** AIFRUCTO is composed of 2 categories.
 - i) Associations of Retired Teachers in Universities / Colleges
 - ii) State-wide Retired University / College Teachers' Federation / Association(s)
 - iii) Any retired teacher of a state where there is no state association can be a life member directly and remain so till a state association is formed.
4. **Aims and Objectives :**
 - i) To give All India structure by affiliating Retired University and College teachers' **Organisations** of all states in India provided they are registered organisations with an authorized MoU and are working for the interest of retired teachers .
 - ii) To work for the welfare of its members, to represent to the Government or any relevant authority for the redressal of grievances of its members of affiliated Associations / Federations.
 - iii) To organize programmes for the General Welfare of the members and public.
 - iv) To build up close relations with other sister organization(s) including pensioners association(s), National and International level teachers' organizations like **AIFUCTO, FISE etc., and other workers unions/ Federations**
 - v) To **raise** funds and donations from its members, Government agencies, NGO's (recognized), Public Sector companies and other established Private bodies to organize workshops, seminars on Higher Education, Education in General, Social issues and conferences.
 - a) To study the educational problems with reference to Higher Education in India and organize / participate in National / International debate / seminars.
 - b) To strengthen National solidarity and promote international understanding for peace and solidarity.

- vi) To work for the upliftment of masses, eradication of illiteracy and gender equality.
- vii) To publish Newsletter, Booklets, Magazines etc., for the information of the members.
- ix) To join movements organized by similar associations for benefit of its members and the Society.
- x) To work for social changes .

5. The different functioning bodies of AIFRUCTO are :

- ☐ General Council ☐ National Executive Council, ☐ National Secretariat and
- ☐ Zonal Council

5.A. General Council : Formation and Eligible Members of the General Council are :

- i) Elected Office Bearers of AIFRUCTO,
- ii) Members of National Executive Council of AIFRUCTO. National Executive Council members include: President, General Secretary / Secretary and Treasurer of the State level affiliated association(s) / federation.
- iii) Members sent by affiliated association as per Clause, Sec-5-AV-VI
- iv) Life members without any state affiliation proportionately,
- v) Editor of AIFRUCTO News and Convener of National Legal cell will be Ex-Officio members .
- vi) The representation to the General Council shall not exceed 10+3=13 delegates for any association or federation.

5.A.A. Membership and Affiliation

Membership fee and representation to General Council :

- i) Association/Federation shall pay one time affiliation fee of Rs.1000/-
- ii) Annual renewal Subscription for an association /federation is Rs.1500/-only.
- iii) Individual membership subscription fee is Rs.50/- (Rupees Thirty only) per Annum, per member shall be paid to the central organization. Respective State association(s) will collect and pay this fee to the AIFRUCTO Central Office. Zonal committee as and when formed will collect@20 for zonal functioning.
- iv) **Life membership** : In case of states having no state unit of retired University and College teachers affiliated to AIFRUCTO, any retired University and college teacher of that state may become the 'Life Member' on the recommendation of Secretariat of

AIFRUCTO on onetime payment of Rs.1000/-. In case of affiliated Associations, members can become life member of AIFRUCTO by paying Rs.1000/- (one time) through their Association. As soon as a State Level Association is formed, individual(s) who have become Life Members directly earlier, shall be treated as Life Members of the State, of their choice. However, a Life Member without state shall pay a sum of Rs.20/- to the central organizations every year as subscription for Zonal functioning .

- v)a) On the basis of membership paid to AIFRUCTO, the number of delegates in the General Council shall be at the ratio of one member for each complete 100 members of the State Associations subject to a maximum of 10, in addition the President, Secretary and Treasurer of the Association / Federation of a State will also be delegates but the sum total will not exceed 13 for an association.
- b) To keep delegate representation on the basis of membership an association with up to 25 members will get 1(one) , with up to 50 members will get 2(two) ,and up to 99 members will get 3(three) delegates only including office bearers.
- vi) From among the life members where there is no state unit one member of every 100 such life members will be elected to General Council as delegate. In every statutory conference in a meeting of all such Life members to be held during the statutory conference 2(two) members may be elected to the NEC if it exceeds 100.

5.A.A.A Functioning and Terms

- i) The term of the General Council is for a period of three years or till the next statutory conference.
- ii) The Statutory conference shall be held every three years and elect the new Office bearers and National Executive Council through General Council. The host state unit will finalize the details in consultation with the office bearers.
- iii) The General Council shall meet at least once in a year.
- iv) It shall discuss and approve the plan, future course of action, financial statements and budgets.
- v) It shall formulate general policy of the Federation.
- vi) Members other than delegates may attend the General Council without voting right.

5.B. National Executive Council :

The General Council at its Statutory conference shall elect the following Office Bearers at its General Council meeting for a period of three years.

Office Bearers to be elected :

- a) President - 1 , b) Vice-Presidents – 10+1 (One Vice-President post is reserved for women), c) General Secretary – 1 , d) Treasurer – 1 , e) National Secretaries – 10(1 from each zone) +1(One National Secretary from among the women delegates of any zone.) f) Zonal Secretaries – 10 (one from each zone)

5.B.A. Formation of NEC

- i) Office Bearers of AIFRUCTO
- ii) President / Secretary /Treasurer of each affiliated association / Federation of the State and
- iii) Members elected from among the life members without state unit.
- iv) Following are the permanent invitees to the National Executive Council without voting Right.
- Immediate outgoing President ,General Secretary and Treasurer of AIFRUCTO.
 - President and General Secretary of AIFUCTO.
 - Veteran AIFUCTO / AIFRUCTO teacher leaders accepted as patrons of AIFRUCTO with the approval of the General Council.
 - The term of elected Office Bearers and elected members of the Executive Council shall be three years.
- O If ever such a situation arises that the no of affiliates in a particular state increases out of proportion the secretariat will decide about their number of representation in NEC.

5.B.B. Functions of the National Executive:

- i) To carry out the decisions of the General Council.
- ii) To raise the funds for the purpose of the Federation.
- iii) To convene the statutory conference and to take steps to give effect to resolutions.
- iv) To form sub-Committees for special purposes and consider their reports.
- v) To fill up vacancies amongst the Office Bearers and the members of the Executive Council till the next elections according to the Constitution.
- vi) The Executive shall meet at least once in six months and may be convened by the requisition of 20 members from at least 5 states .

vii) It shall accord permission to open a joint account in favor of AIFRUCTO and operated jointly by any one of the President or General Secretary and the Treasurer in any Bank in India.

viii) To do such other things as may be conducive in the interests of the Federation and its members including affiliation and disaffiliation of associations.

ix) To continue actively till the next statutory conference.

5.C. Secretariat : The Secretariat consists of the President, General Secretary, Treasurer and 11 National Secretaries.

5.C.A. Functioning : The Secretariat shall meet at least once in every six months and whenever necessary to take urgent decisions and represent as a team to state and centre to press demands.

i) **President :** a) He /She shall preside over the General Council / National Executive / Secretariat meeting.

b) He / She shall have overall supervision of the Federation.

c) He / She can convene NEC in extraordinary circumstances.

d) If the President goes out of office due to any reason, one of the Senior most Vice-Presidents may be elected by the Secretariat / NEC for the rest of the term.

ii) **Vice-President :** In the absence of the President one of the Vice-Presidents present will preside over the meeting and also perform all functions of the President.

iii) **General Secretary :**

He / She shall execute all the decisions of the General Council ,Secretariat and National Executive Council. He / She shall be the Head of the Office.

He / She shall have executive control over the office staff including disciplinary action in consultation with President.

He / She shall maintain office and have financial control / transactions in co-ordination with Treasurer.

He / She shall maintain all the records pertaining to the Federation.

He / She shall correspond with Government, other agencies and all others as and when required in the interests of the Federation in consultation with the President.

- ❑ He shall have close contact with National and International level sister organizations i.e. AIFUCTO, ILO, UNESCO, UNO, etc. and with leaders of affiliated associations.
- ❑ If the General Secretary goes out of Office due to any reason, office bearers or National Secretaries may be elected by the Secretariat/NEC for the rest of the term.
- ❑ Any litigation on behalf of AIFRUCTO will be sued or to be sued in the name of General Secretary (With official Jurisdiction). General Secretary can nominate a person as Office Secretary to help him / her to maintain office. He / She may attend meetings of General Council / Executive Council / Secretariat without voting right.

iv) Treasurer :

- ❑ He / She will maintain the accounts of the AIFRUCTO. In all financial matters he/she will assist and guide the President, General Secretary, the Executive and General Council.
- ❑ He / She will prepare annual budget in consultation with the General Secretary and submit it to the Secretariat for approval and place in the Executive Council and General Council. All the accounts of the AIFRUCTO is to be maintained and operated by him/her jointly by any one of the President , the General Secretary in a Bank in India.
- ❑ He / She shall be responsible for all cash dealings, accounts, records, vouchers and for audit.
- ❑ If the Treasurer goes out of the Office due to any reason, one of the National Secretaries may be elected for the rest of the term by NEC or the General Secretary shall maintain the account alone with approval of NEC.

5.D. AIFRUCTO Zones

For better functioning of the AIFRUCTO, the states shall be placed into different zone. The PROPESED NEW ZONAL DISTRIBUTION are as follows :

Zone States covered

Zone-I : Assam, Manipur, Meghalaya, Nagaland, Arunachal,
Mizoram, Tripura

Zone-II : West Bengal, Bihar and Sikkim

Zone-III : Odisha, Jharkhand

Zone-IV: Uttar Pradesh , Uttaranchal, Delhi

Zone-V: Telangana ,Madhya Pradesh, Rajasthan

Zone-VI: Punjab, Haryana, Chandigarh , Himachal Pradesh , Jammu and Kashmir ,Ladakh

Zone-VII : Maharashtra, Gujarat, Goa

Zone-VIII: Andhra Pradesh, Chhattisgarh

Zone-IX : Tamil Nadu, Pondicherry

Zone-X : Karnataka, Kerala.

Note 2 : Any other newly created state may be placed in a proper Zone or new Zone may be created by the Executive Council and placed before the General Council for approval.

5.D.A. Zonal Council

- i) **Objective** : To discuss and solve the issues of the members belonging to the Zone, organize seminars, workshop and conferences and movement programmes within zone in consonance with the objectives of AIFRUCTO
- ii) **Formation** : Office bearers of AIFRUCTO in that Zone , President, General Secretary, Treasurer, Vice President and Joint secretary of state Associations/ Federations in that Zone will constitute the Zonal council. President, General Secretary and Treasurer of AIFRUCTO are ex-officio members of all the Zonal council. Zonal secretary will be the coordinator.
- iii) **Functions of Zonal Council**: Zonal secretary will convene the meeting of Zonal council once in six months in consultation with other office bearers in that zone and with the General Secretary of AIFRUCTO. Meeting will be presided over by the Vice president of AIFRUCTO in that zone. The National Secretary and office bearers of AIFRUCTO of that zone will be the special guests of the meetings. Zonal secretary will be responsible for the activity of the zone.
- iv) A sum of Rs.20/- per member per annum of the zone may be collected from central association for functioning. The Zone may raise funds from different local resources to organize seminar, workshop conference etc. through separate receipt of the Zone with the approval of the Secretariat. Zonal secretary will open a joint account(may be in a Nationalized / Scheduled Bank) in the name of AIFRUCTO (Zone name) with National Secretary belonging to that zone. They will be in charge of the account and the amount they receive as membership fee share to their zone. This amount will be spent for AIFRUCTO programs only in that zone.

v) The Zonal council may meet at least twice in a year and may organize Seminar / Conference at least once or more in three years. The audited income and expenditure of the Zone is to be presented before the Zonal council for its approval. The approved account and report shall be handed over to the AIFRUCTO Treasurer who shall reflect it in his/her Treasurer's report to be submitted before General Council for its final approval.

6. Quorum :

- i) The quorum for General Council is 25 subject to a minimum representation of five states (proportionately)
- ii) The quorum for National Executive Council is 15 subject to a minimum representation of five states (proportionately).
- iii) The Quorum for Secretariat is 7.
- iv) If there is no quorum for a meeting , it will be postponed to some other date by the members present in that meeting. For that meeting, quorum is not necessary.
- iv) **Amendments to the constitution:** The General Council may amend any provision of the Constitution by 2/3 majority of the members present and voting for it. Any amendment proposed by a GC/NEC members has to be submitted two months earlier to General Secretary which may be scrutinized by a Sub-Committee of the Secretariat and shall be circulated among GC / NEC members at least 30 days earlier prior to the General Council meeting.

7. ELECTION :The secretariat will appoint one election commissioner(preferably a veteran leader) who will conduct election with the help of local leaders.

- A. Only those associations who are in good standing or have cleared all dues up to the year of statutory conference and are certified by the treasurer will be eligible voters. Only delegates can vote. Every associations will give a list of delegates based on its membership signed by secretary or president of their association to the election officer .Total number of votes will not exceed 13 for any associations obeying formula as given in 5A A(V (a) and (b).)
- B. The election commissioner will publish a list of eligible delegate voters state wise prior to vote and only eligible members can contest as candidate. No candidate from one zone can contest for any posts designated for other zone. All the outgoing NEC members will be eligible voters .

C. No candidate can contest for the same post if represented it for two full time terms.(this will be effective from the date of the meeting it has been accepted as a rule.)

D Any vacant post will be referred to the secretariat who can suggest names for the vacant posts keeping in mind the balance of zone composition and the names will be ratified in the next NEC.

E The election commissioner will set up election rules in consultation with the office bearers of the AIFRUCTO and **□ National Secretariat**

in case of dispute his decision is final.

8. Winding up : The Federation may be wound up by the General Council by three forth majority of the members present at the General Council meeting convened for this purpose. In such a case all the assets of the Federation may be passed on to an association having similar objectives or to a Charitable Institution with a dedication to serve the social cause or welfare of the retired University and College Teachers or to any home for the aged etc., through a resolution.
